

Agenda

Economy Overview and Scrutiny Panel

Monday, 17 July 2023, 10.00 am
Guildhall, Worcester

All County Councillors are invited to attend and participate

This document can be made available in alternative formats such as large print, an audio recording or braille; it can also be emailed as a Microsoft Word attachment. Please contact Scrutiny on telephone number 01905 844965 or by emailing scrutiny@worcestershire.gov.uk

DISCLOSING INTERESTS

There are now 2 types of interests:
'Disclosable pecuniary interests' and **'other disclosable interests'**

WHAT IS A 'DISCLOSABLE PECUNIARY INTEREST' (DPI)?

- Any **employment**, office, trade or vocation carried on for profit or gain
- **Sponsorship** by a 3rd party of your member or election expenses
- Any **contract** for goods, services or works between the Council and you, a firm where you are a partner/director, or company in which you hold shares
- Interests in **land** in Worcestershire (including licence to occupy for a month or longer)
- **Shares** etc (with either a total nominal value above £25,000 or 1% of the total issued share capital) in companies with a place of business or land in Worcestershire.

NB Your DPIs include the interests of your spouse/partner as well as you

WHAT MUST I DO WITH A DPI?

- **Register** it within 28 days and
- **Declare** it where you have a DPI in a matter at a particular meeting
 - you must **not participate** and you **must withdraw**.

NB It is a criminal offence to participate in matters in which you have a DPI

WHAT ABOUT 'OTHER DISCLOSABLE INTERESTS'?

- No need to register them but
- You must **declare** them at a particular meeting where:
 - You/your family/person or body with whom you are associated have a **pecuniary interest** in or **close connection** with the matter under discussion.

WHAT ABOUT MEMBERSHIP OF ANOTHER AUTHORITY OR PUBLIC BODY?

You will not normally even need to declare this as an interest. The only exception is where the conflict of interest is so significant it is seen as likely to prejudice your judgement of the public interest.

DO I HAVE TO WITHDRAW IF I HAVE A DISCLOSABLE INTEREST WHICH ISN'T A DPI?

Not normally. You must withdraw only if it:

- affects your **pecuniary interests** **OR** relates to a **planning or regulatory** matter
- **AND** it is seen as likely to **prejudice your judgement** of the public interest.

DON'T FORGET

- If you have a disclosable interest at a meeting you must **disclose both its existence and nature** – 'as noted/recorded' is insufficient
- **Declarations must relate to specific business** on the agenda
 - General scattergun declarations are not needed and achieve little
- Breaches of most of the **DPI provisions** are now **criminal offences** which may be referred to the police which can on conviction by a court lead to fines up to £5,000 and disqualification up to 5 years
- Formal **dispensation** in respect of interests can be sought in appropriate cases.

Economy Overview and Scrutiny Panel

Monday, 17 July 2023, 10.00 am, Guildhall, Worcester

Membership: Cllr Matt Dormer (Chairman), Cllr Karen Hanks (Vice Chairman), Cllr Mel Allcott, Cllr Martin Allen, Cllr Bob Brookes, Cllr Allah Ditta, Cllr Ian Hardiman, Cllr Tony Muir and Cllr Craig Warhurst

Agenda

Item No	Subject	Page No
1	Apologies and Welcome	
2	Declarations of Interest and of any Party Whip	
3	Public Participation Members of the public wishing to take part should notify the Assistant Director for Legal and Governance in writing or by e-mail indicating both the nature and content of their proposed participation no later than 9.00am on the working day before the meeting (in this case Friday 14 July 2023). Further details are available on the Council's website. Enquiries can also be made through the telephone number/e-mail address listed in this agenda and on the website.	
4	Confirmation of the Minutes of the Previous Meeting Previously circulated	
5	Worcester City Council Economic Challenges and how the County Council Could Help Indicative Timing 10:00 – 10:30am	1 - 2
6	Commercial Property in Worcestershire Indicative Timing 10:30 – 11:00 am	3 - 10
7	Performance (Q4 January to March) and In-Year Budget Monitoring Indicative Timing 11:00 – 11:30am	11 - 46
8	Work Programme Indicative Timing 11:30 – 11:45am	47 - 52

Agenda produced and published by the Assistant Director for Legal and Governance, County Hall, Spetchley Road, Worcester WR5 2NP. To obtain further information or hard copies of this agenda please contact Deborah Dale 01905 8466282 email: scrutiny@worcestershire.gov.uk

All the above reports and supporting information can be accessed via the [Council's Website](#)

Date of Issue: Friday, 7 July 2023

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ECONOMY OVERVIEW AND SCRUTINY PANEL 17 JULY 2023

WORCESTER CITY COUNCIL ECONOMIC CHALLENGES AND HOW THE COUNTY COUNCIL COULD HELP

Summary

1. The Economy Overview and Scrutiny Panel has set a theme of holding a meeting at each of the six district council offices in Worcestershire, in order to discuss with the district council leaders, the economic challenges faced in their area and how the County Council could help.
2. The Joint Leaders of Worcester City Council, Cllr Lynn Denham and Cllr Marjory Bissett have been invited to this meeting, which is taking place at Worcester City Guild Hall.
3. The Cabinet Member with Responsibility for Economy, Infrastructure and Skills and the Assistant Director for Economy have been invited to the meeting to respond to any queries the Panel may have.

Purpose of the Meeting

4. The Panel is asked to:
 - consider and comment on the information provided about economic challenges and opportunities for Worcester City;
 - agree any comments or feedback to the Cabinet Member; and
 - determine whether any further information or scrutiny on a particular topic is required.

Contact Points

Deborah Dale Member Engagement Officer, Tel: 01905 846282
Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the following are background papers relating to the subject matter of this report.

[Agenda for Overview and Scrutiny Performance Board on 28 April 2023](#)

All Agendas and Minutes are available on the Council's website [weblink to Agendas and Minutes](#)

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ECONOMY OVERVIEW AND SCRUTINY PANEL 17 JULY 2023

COMMERCIAL PROPERTY IN WORCESTERSHIRE

Summary

1. The Economy Overview and Scrutiny Panel has requested an overview of commercial property and its availability in Worcestershire.
2. The Cabinet Member with Responsibility for Economy, Infrastructure and Skills, and the Interim Assistant Director for Economy have been invited to the meeting to respond to any queries the Panel may have.

Background

3. The Panel is considering the Commercial Property and its availability in Worcestershire to understand the current position of the Worcestershire property market post the Covid-19 pandemic.
4. The Commercial Property sector is operating within the context of economic uncertainty, due to a rapid rise in the cost of debt, high inflation, corporate demand uncertainty and the ongoing long-term structural shifts in demand, accelerated by the pandemic.
5. For the wider Commercial Property market, the high level of economic uncertainty and evidence that prices are correcting have encouraged a 'wait-and-see' attitude among real estate investors. Across the markets, there are reports of a mismatch between buyer and seller expectations on pricing. There is an expectation that there will not be a significant increase in construction levels, and the lack of stock will continue to act as a constraint on take-up and will support prime rental levels.

Current Position

6. Worcestershire managed its way through a volatile Property Market in 2022/23 and saw record, rising industrial rents in the County.
7. Table 1 (below) outlines the Industrial take-up and Table 2 outlines the vacancy rate from 2019 to 2022.

Table 1 Total take up (sqft) of industrial premises 2019-2022

Area	Total take-up sqft (Industrial)*			
	2019	2020	2021	2022
Bromsgrove	60,067	76,632	65,754	73,508
Malvern Hills	43,832	20,294	81,728	92,728
Redditch	251,679	639,010	332,363	468,147
Worcester	227,999	139,776	514,429	56,481
Wychavon	541,959	131,299	628,632	212,236
Wyre Forest	241,366	124,508	116,928	192,082

Table 2 Vacancy rates – Industrial Premises 2019-2022

Area	Vacancy rate % (Industrial)*			
	2019	2020	2021	2022
Bromsgrove	3.8%	2.8	4.9	4.3
Malvern Hills	4.3%	3.4	1.4	7.0
Redditch	2.1%	6.3	3.7	2.7
Worcester	3.8%	3.5	3.4	4.5
Wychavon	3.8%	3.9	1.0	2.2
Wyre Forest	4.6%	3.1	3.1	3.0

*Data provided by GJS Dillon – Worcestershire Commercial Property Market report

Bromsgrove

8. Take-up has been consistent over the past five year and has the lowest average deal size of all regions, showing demand from small and medium-sized enterprises (SMEs) and the space that has been made available to them. New developments are being brought forward to continue and cater for this market, this includes Phase 2 of Sapphire Court.
9. The right space is being created for the market and to a high standard. This has led to consistently strong performance for a sustained period of time in Bromsgrove.

Malvern Hills

10. In 2022, take-up was double the ten-year average, this was due to the two large transactions at Broomhall Business Centre. These two letting also increased the average deal size however, if they are removed, demand still remains high. The jump in vacancy rate is reflective of the delivery of new space at Broomhall Business Park.
11. Improved infrastructure is opening Malvern Hills to new occupiers. New space is needed to continue catering for the needs of SME's and Tech occupiers.
12. Broomhall Business Centre has created a great offering for large occupiers however, high-quality space is needed more centrally within this region. This will

help support the growth of existing occupiers and to meet the requirements of new businesses as well as establishing Malvern Hills as the Tech-hub for Worcestershire.

Redditch

13. In 2022, take-up exceed the ten-year average notable lettings include two units at Velocity 42 which include 80ksqft to Lounge Underwear and 45ksqft to RK Brands.
14. Redditch has amongst the lowest vacancy rates within the County. Such schemes as Velocity, Crescent Trade and Enfield Industrial estate have now completed, so new developments/refurbishment of old stock needs to be brought forward to help cater for continue demand.
15. There is good momentum within Redditch Industrial market which has been brought on by new developments and the good supply of space. For this momentum to continue, quality buildings need to be made available to occupiers across all size categories.

Worcester

16. In 2022 take-up in Worcester industrial sector was low. This is likely owing to the limited availability of space that has impacted recent take-up values. There are no new build or high quality small industrial unit schemes within the City. This can be addressed by providing quality new schemes across the market and could be in the form of refurbished existing accommodation as new regulations need to be met.

Wyre Forest

17. Wyre Forest, experienced high levels of demand in 2022, which is encouraging. The supply of freehold opportunities such as units at Bewdley Business Park is amongst the highest in the County. Whilst these opportunities are rare within other sub-markets, this space will/is highly sought after.
18. The successful delivery by Wyre Forest District Council of six units at Forest Industrial Park shows how more of this type of space is needed, along with larger accommodation for businesses looking to move from more congested and higher cost areas.
19. Table 3 (below) outlines the office take-up over the previous four years

Table 3 Total take up (sqft) of office premises 2019-2022

Area	Total take-up sqft (Office)*			
	2019	2020	2021	2022
Bromsgrove	36,528	23,110	46,839	44,116
Malvern Hills	10,876	10,940	1,699	9,826
Redditch	23,286	24,255	25,365	7,422
Worcester	44,871	49,507	50,103	69,189
Wychavon	31,187	28,685	31,058	26,194
Wyre Forest	8,724	18,704	6,789	10,606

*Data provided by GJS Dillon – Worcestershire Commercial Property Market report

Table 4 Vacancy rates – Office Premises 2019-2022 Vacancy rates

Area	Vacancy rate % (Office)*			
	2019	2020	2021	2022
Bromsgrove	2.5	3.3	3.0	4.4
Malvern Hills	5.6	5.2	5.5	3.7
Redditch	2.3	3.0	3.9	6.8
Worcester	3.0	1.3	3.0	3.7
Wychavon	2.1	3.6	1.7	3.4
Wyre Forest	3.3	1.0	0.9	5.6

*Data provided by GJS Dillon – Worcestershire Commercial Property Market report (detailed in the background papers below)

Bromsgrove

20. Take-up in Bromsgrove was over 40,000 sqft for the second year running and close to the ten-year average. Twenty-five transactions completed in 2022 against a ten-year average of 26. This demonstrates strong demand from occupiers wanting to be located in Bromsgrove and a healthy bounce back from the pandemic.
21. Bromsgrove remains popular with SME's and owner occupiers, as shown by the high number of transactions. Premium space is sought after however, consideration must be made to providing the right space for the market. Having a good modern office stock should place Bromsgrove in a strong position as we approach changes to EPC regulations.

Malvern Hills

22. After a shortage of transactions in 2021, take up is back to being on par with 2019 figures. The volatility is owed to a limited supply of stock.
23. Higher standard accommodation is needed to boost the performance of headline rents in the district. Malvern Hills focus on attracting Tech occupiers could support an influx of improved space if demand prevails.

Redditch

24. 2022 saw the lowest take-up of office in Redditch over the past ten years. Whilst demand across the submarkets has maintained the number of large transactions on both a national and local picture has fallen.
25. In 2021, Redditch had the largest average deal size in the County at 2,537sqft. This halved in 2022, reflecting a lack of larger transactions.
26. Due to demand from Birmingham occupiers looking to relocate to more cost-effective accommodation outside the city could see Redditch as an alternative option and should improve 2023 take-up figures.

Worcester City

27. During 2022 Worcester is the only sub-market to outperform its ten-year average. This shows the strong demand from occupiers looking to be located in Worcester, enabling them to take advantage of the amenities and create a space to attract employees.
28. Whilst quality office schemes in the city centre are proving popular, consideration needs to be given to investment where opportunities arise to refurbish space and improve access to local amenities, increasing demand and attracting occupiers.

Wyre Forest

29. Take up in Wyre Forest improved on 2021 levels mainly due to the sale of 4,092sqft at Europa House. This shows the impact of a large transaction can have on what is a relatively small sub-market by way of total office stock.
30. There is demand for “Quirky” office space as employers try to adapt their working environments to attract and retain staff. With its former manufacturing buildings, there is plenty of opportunities to offer this type of space in Wyre Forest.

Employment Land Programmes

31. The Council, District Councils and Worcestershire Local Enterprise Partnership have supported a number of employment land programmes to boost the retention and inward Investment of businesses to the county which include but are not limited to:

Worcester Six Business Park

32. Worcester Six will provide over 2 million sq ft of employment floor space in a unique business environment and now benefits from over 900,000 sq ft having been delivered or committed across the scheme creating between 350 - 500 jobs. Current and future Worcester Six occupiers/investors include:

- Kimal
- Spire Healthcare
- Material Solutions (part of Siemens)
- Supersmart
- Kohler Mira
- Victoria Carpets
- ZwickRoell
- IONOS
- Cabot 38

Malvern Hills Science Park

33. Established two decades ago and has grown steadily, with over 40 businesses providing some 130,000 sq ft of flexible or hybrid laboratory and commercial accommodation building over 5 phases in range of facilities including office space, laboratories, conferencing / meeting room suites and the onsite café. Land is available for further development on site known as Malvern Hills Science Park Phase 6.

Malvern Hills Employment Land for commercial development

34. 4.5 hectares of employment land for commercial development was purchased from QinetiQ in 2018 by Worcestershire County Council in partnership with Malvern Hills District Council.
34. Outline Planning Consent has been acquired for the commercial development, including the provision of a new access road, and cut and fill exercise which has been constructed from Longridge Road by Worcestershire County Council.
35. The future vision of the employment land will build on the presence and reputation of QinetiQ, a globally recognised defence-based technology company. Together with Malvern Hills Science Park, which is home to companies working in science and technology-based sectors. The commercial development site provides the opportunity for further integration to drive economic growth for the county through inward attraction of knowledge-based companies and job creation in the science and technology-based sectors.

Redditch Gateway

35. The Redditch Gateway development is an exciting opportunity to build on the town's wealth of engineering and manufacturing expertise. The new development aims to promote and enhance supply chain links and to further develop the skills of the local labour market. Redditch, Bromsgrove and Stratford upon Avon District and Borough Councils all approved the project in March 2018 with Outline Planning consent granted.
36. The appointed developer at Redditch Gateway has secured one large occupier, Amazon and now seeking occupiers for the remaining available plots. A planning application was submitted to Stratford Upon-Avon District Council for a further two speculative builds totalling 446ksqft.

Employment Land allocation

36. Local Development Plans aim to ensure that the future development within Worcestershire is well planned and managed effectively, having a positive impact on the environment.
37. Table 5 provides a summary of Employment Land allocations contained within local development plans across all six Districts.

Table 5 Employment Land Allocations within Local Development Plans

Area	Size
Bromsgrove local plan 2011-2030 allocation <i>(note this does not include Longbridge)</i>	28 ha
Redditch Local plan 2011-2030 allocation	55ha
Wyre Forest local plan up to 2036	29ha

SWDP review (to be submitted to the Secretary of State in 2023) 2021-2041	290ha
TOTAL	402ha

38. Further details on the employment land allocations are contained within published the local plan documents

- South Worcestershire (Malvern, Worcester and Wychavon: [South Worcestershire Development Plan](#))
- Bromsgrove District Council: [Bromsgrove District plan 2011-2030](#)
- Wyre Forest District Council: [Wyre Forest District Local Plan 2016-2036](#)
- Redditch Borough Council: [Borough of Redditch Local Plan No.4](#)

Purpose of the Meeting

37. The Panel is asked to:

- consider and comment on the information provided on Commercial Property;
- agree any comments or feedback to the Cabinet Member; and
- determine whether any further information or scrutiny on a particular topic is required.

Contact Points

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Deborah Dale Member Engagement Officer Tel: 01905 846282
Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the following are the background papers relating to the subject matter of this report:

[**GJS Dillon Worcestershire Commercial Property Market Report 2023**](#)

[Agenda for Overview and Scrutiny Performance Board on 28 April 2023](#)

[All agendas and minutes are available on the Council's website here.](#)

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ECONOMY OVERVIEW AND SCRUTINY PANEL

17 JULY 2023

PERFORMANCE AND 2022/23 YEAR END BUDGET MONITORING

Summary

1. The Panel will be updated on performance for services relating to the economy.
2. The Cabinet Member with Responsibility for Economy, Infrastructure and Skills, and Senior Officers from the Economy and Infrastructure Directorate have been invited to attend the meeting to respond to any queries from Panel Members.

Performance Information

3. Attached at Appendix 1 is a dashboard of performance information relating to Quarter 4 (January to March 2023). It covers the indicators from the Directorate level scorecard which relate to services relevant to this Scrutiny Panel's remit.
4. The Scrutiny Panels consider this information on a quarterly basis and then report by exception to the Overview and Scrutiny Performance Board (OSPB) any suggestions for further scrutiny or areas of concern.

Financial Information

5. The Panel also receives in-year budget information. The information provided is for the Outturn Period 12 and is attached in the form of presentation slides at Appendix 2.

Purpose of the Meeting

6. Following discussion of the information provided, the Scrutiny Panel is asked to determine:
 - any comments to highlight to the Cabinet Members at the meeting and/or to Overview and Scrutiny Performance Board at its meeting on 26 July 2023
 - whether any further information or scrutiny on a particular topic is required.

Supporting Information

Appendix 1 – Economy Performance Information Dashboard
Appendix 2 - Budget Monitoring Information (Presentation Slides) for Outturn Period 12
2022/23

Contact Points

Deborah Dale, Member Engagement Officer
Email: ddale@worcestershire.gov.uk Tel: 01905 846282

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the following are the background papers relating to the subject matter of this report:

- Agenda and Minutes of the Economy Overview and Scrutiny on – 20 January and 27 March 2023
- Agendas and minutes of the Overview and Scrutiny Performance Board on 26 June, 28 April, 29 March, 27 February and 30 January 2023

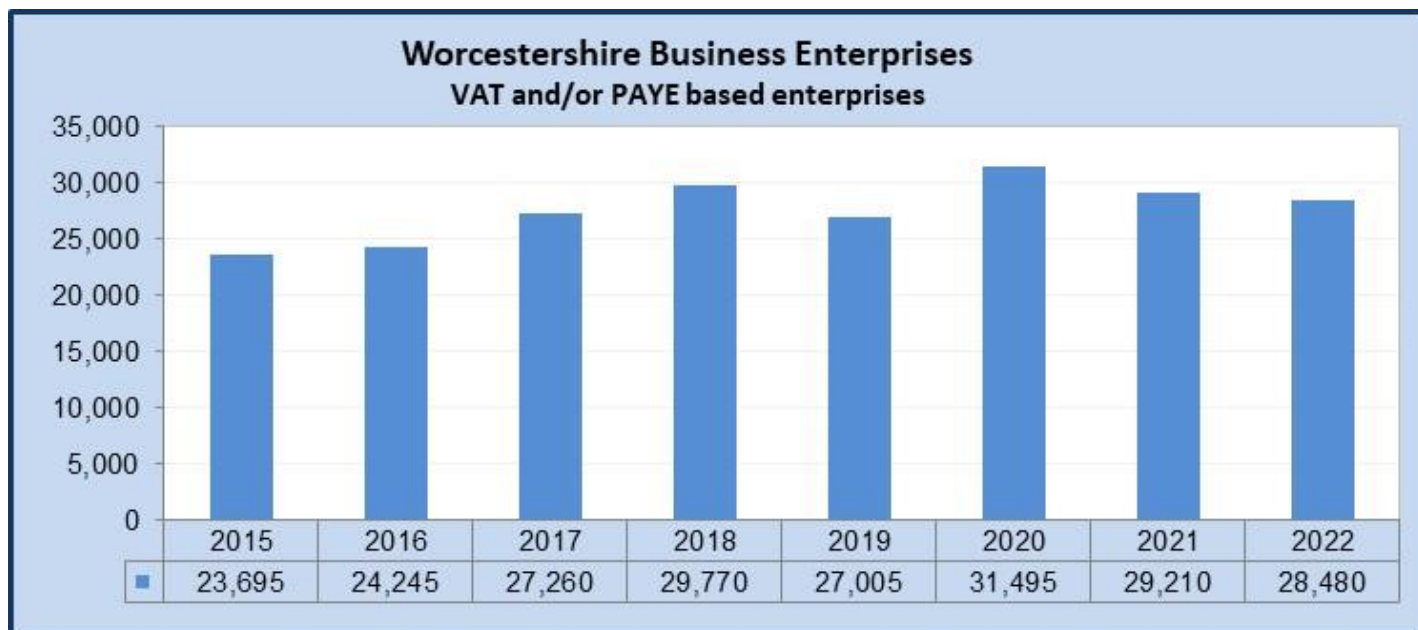
[All agendas and minutes are available on the Council's website here.](#)

Economy Overview and Scrutiny Panel Performance Summary

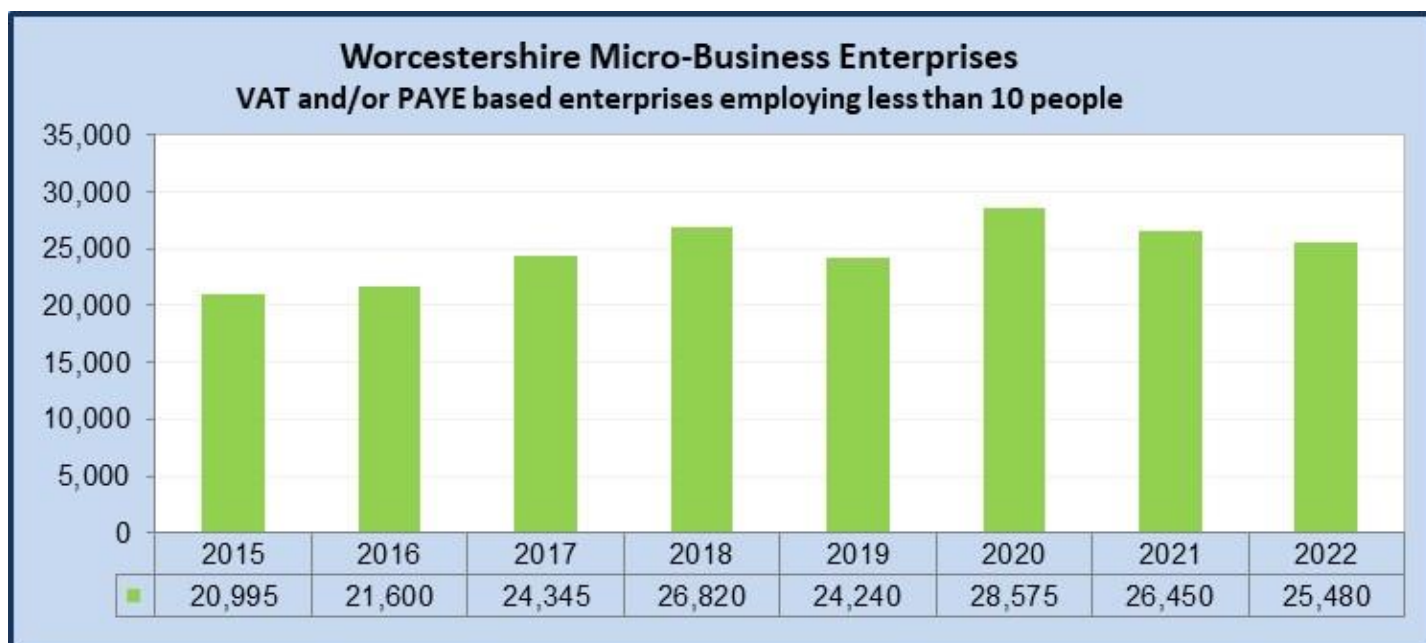
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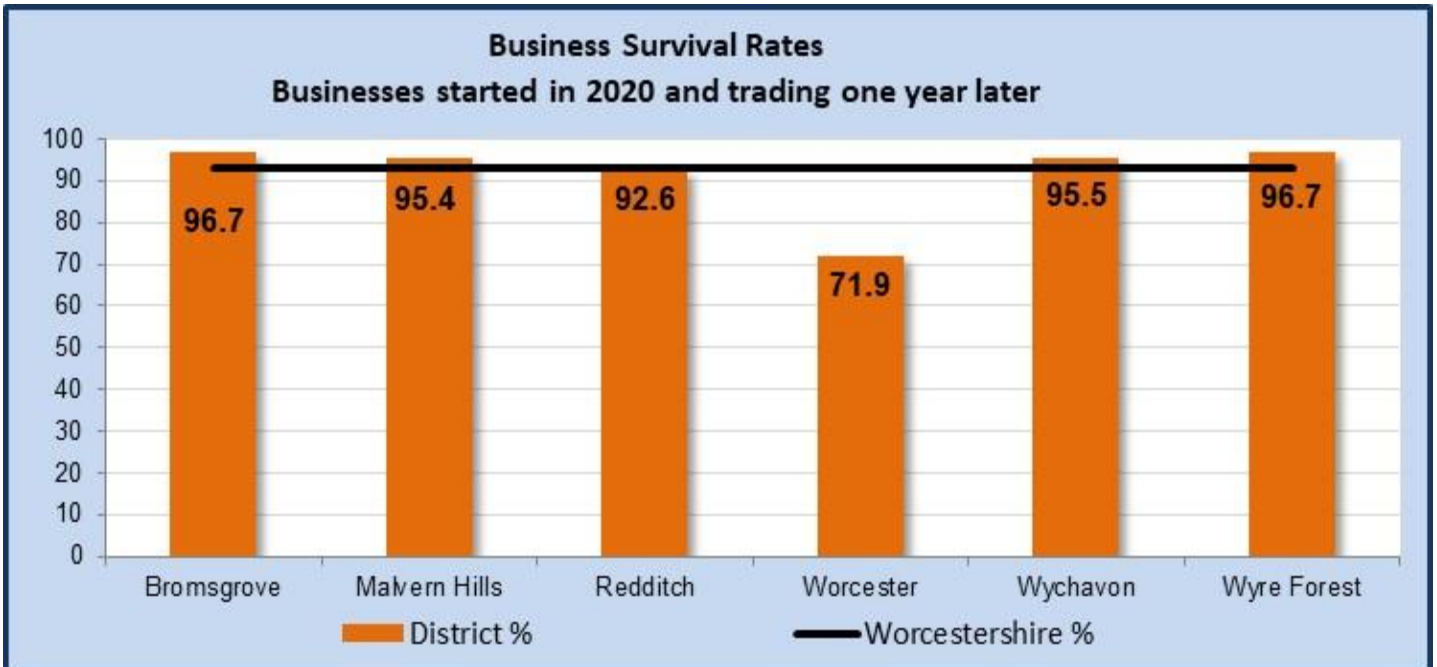
Economy and Infrastructure Dashboard



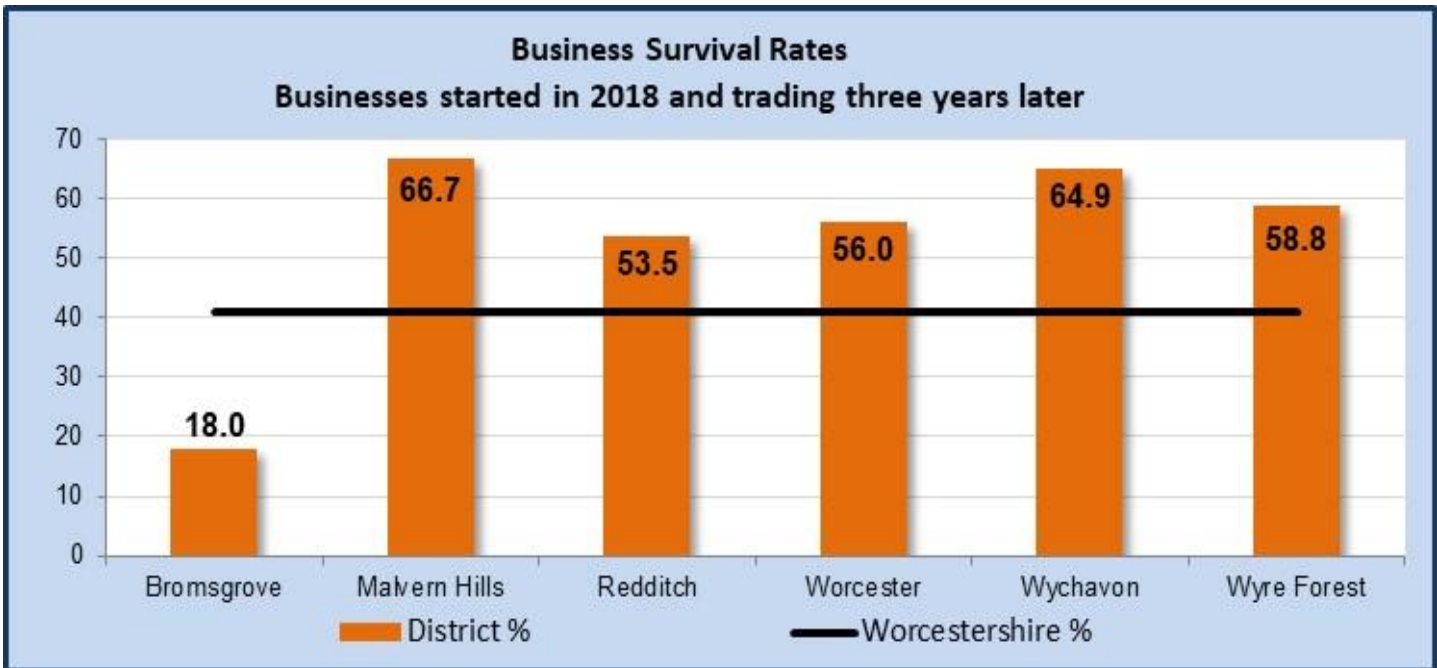
Figures are from Office for National Statistics' analysis of the Inter-Departmental Business Register (IDBR). An enterprise is the smallest combination of legal units that has a certain degree of autonomy within an enterprise group. This is generally based on VAT and/or PAYE records.



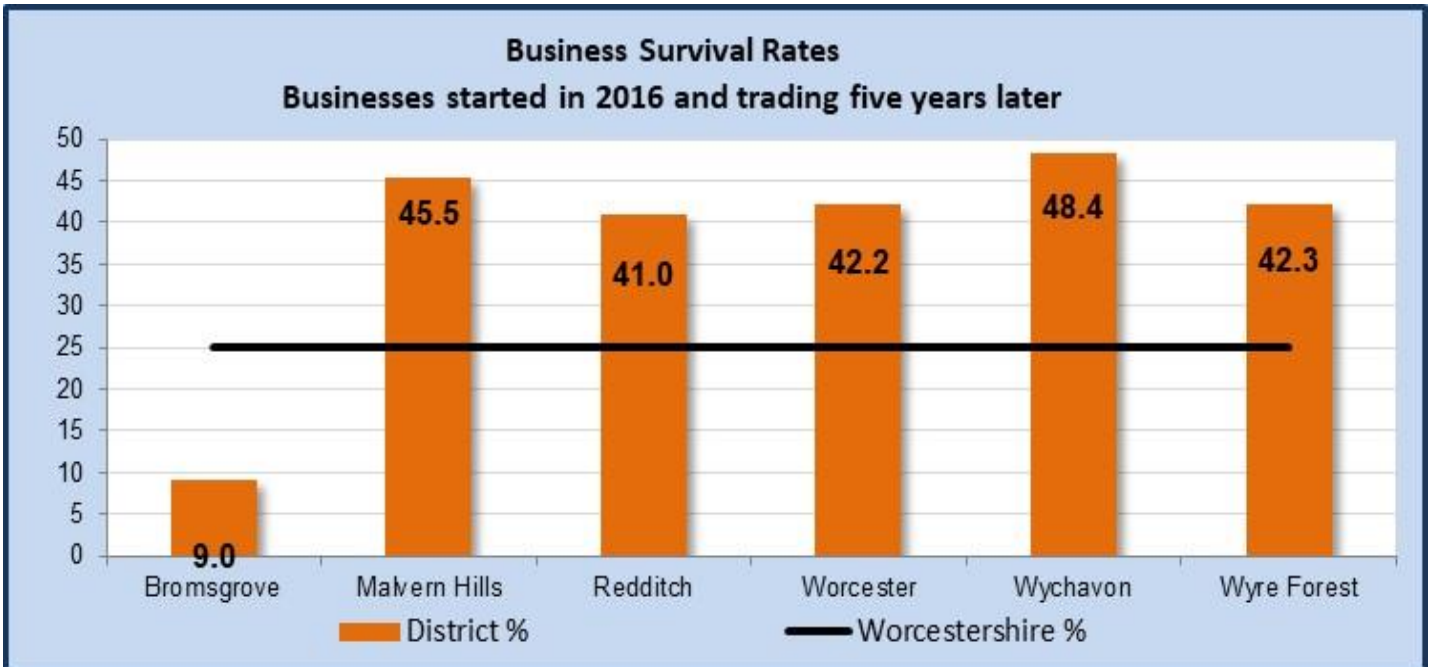
Figures are from Office for National Statistics' analysis of the Business Register Employment Survey (BRES).



For each district council area, the percentage of businesses that commenced trading in 2020 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



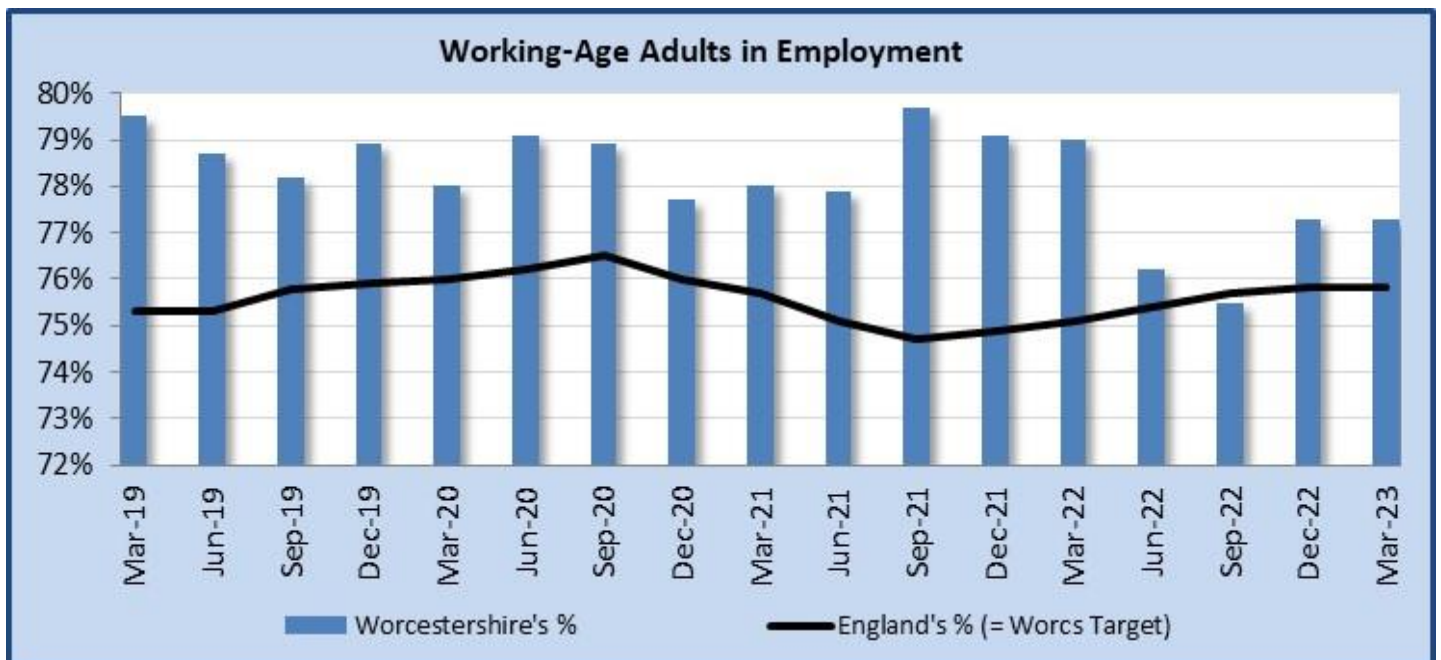
For each district council area, the percentage of businesses that commenced trading in 2018 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



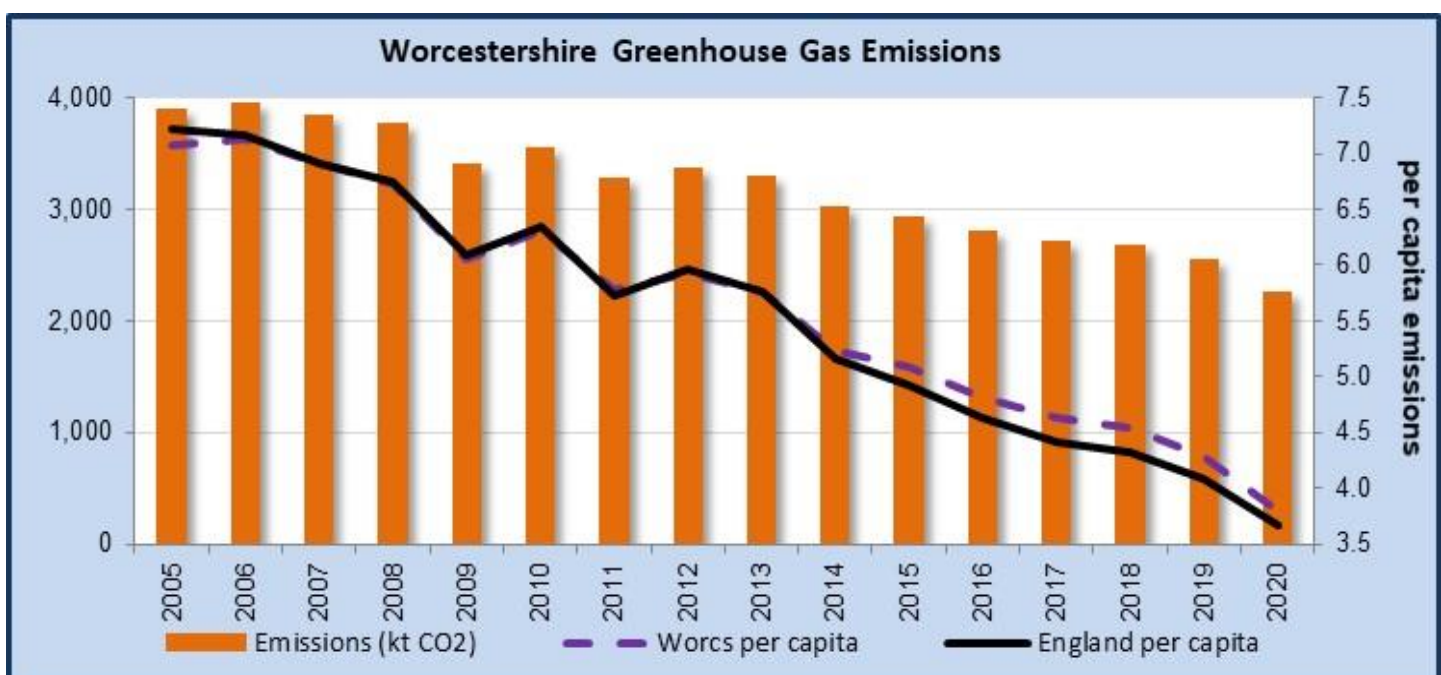
For each district council area, the percentage of businesses that commenced trading in 2016 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



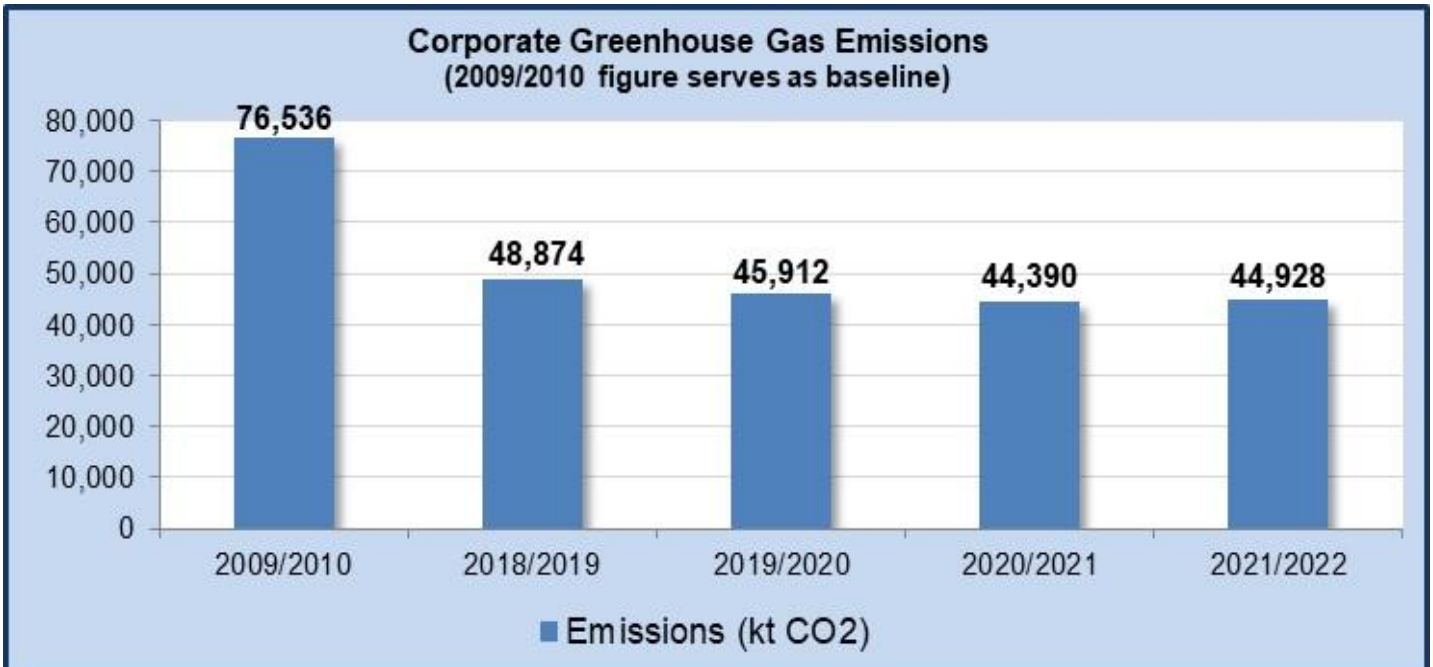
Gross Value Added (GVA) measures the contribution to the economy of each individual producer, industry or sector in the United Kingdom. Worcestershire's annual figures are the monetary value of goods and services produced in the county, less the cost of all inputs and raw materials directly attributable to their production. Office for National Statistics (ONS) released 2018/2019's data on 26th May 2021. Amendments were published in June. Release date of 2019/2020's data is still to be confirmed by ONS.



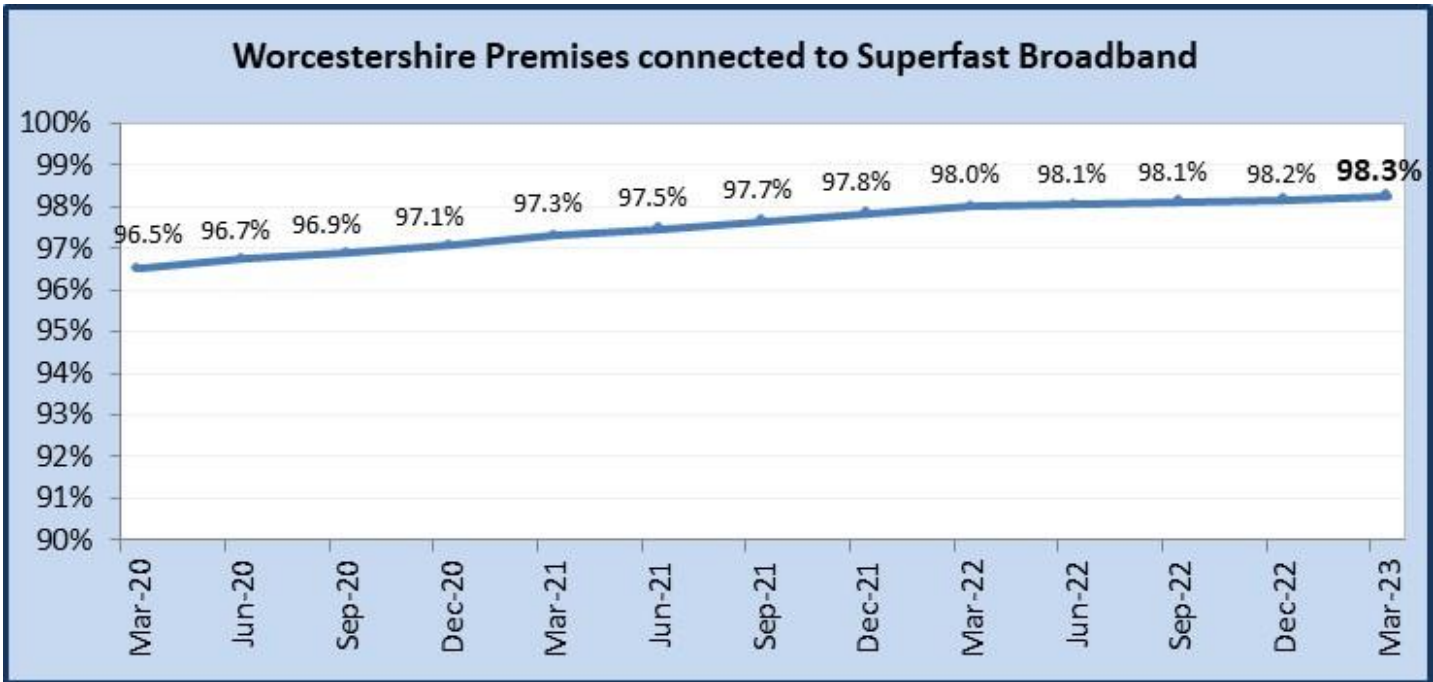
The left-hand axis and bars show the number of working-age adults (16 to 64) in employment at the end of each quarter. The right-hand axis and the two lines show, for the end of each quarter, the percentage of Worcestershire's population aged 16-64 in employment and England's equivalent percentage at the same point. The latest-available data (published on 18th April) is for the year ending 31st December 2022. The next Office for National Statistics data-set (for the year ending 31st March 2023) will be released in mid-July 2023.



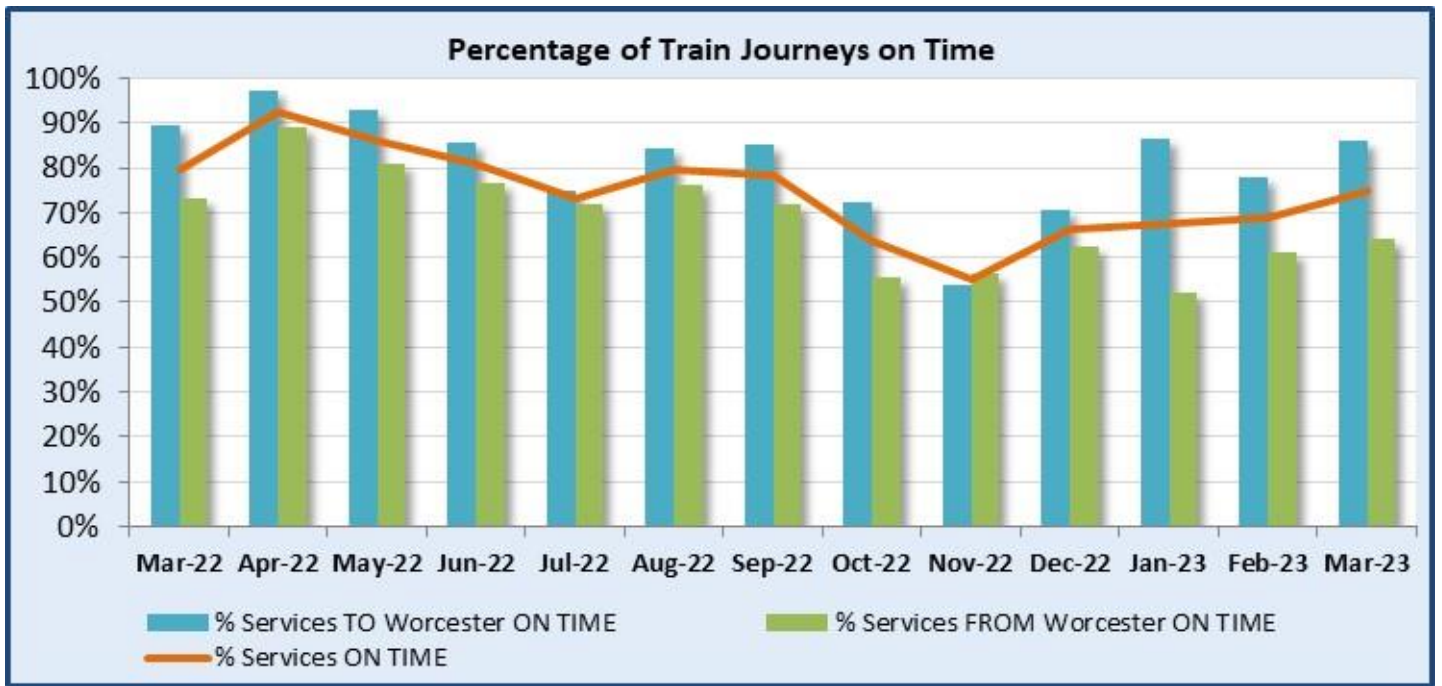
Worcestershire's estimated annual carbon dioxide emissions totals in kilotonnes of CO₂. Also shown are per capita figures for the county and for England as a whole. The totals relate to emissions that can be influenced, i.e. they exclude emissions from large industrial sites, railways, and motorways. Data is published two years in arrears by Department for Business, Energy and Industrial Strategy. 2021's data is scheduled to be published in late-June 2023.



Corporate greenhouse gas (GHG) emissions reporting follows the international protocol guidelines. Emissions are categorised in three different 'scopes'. Between them, these cover direct emissions from Council activities under our control and all indirect emissions, whether they emanate from corporately-owned buildings or assets (e.g. street lights), staff travel or outsourced operations, including municipal waste-disposal. WCC's GHG Emissions Report 2021/2022 was published in late-autumn 2022.

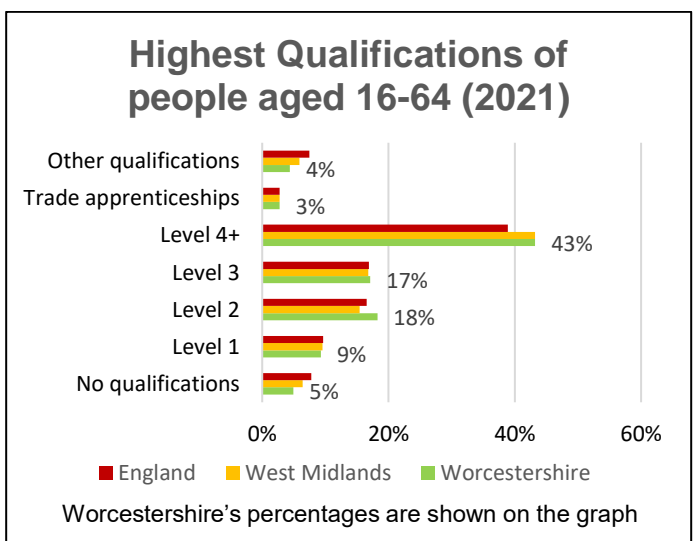
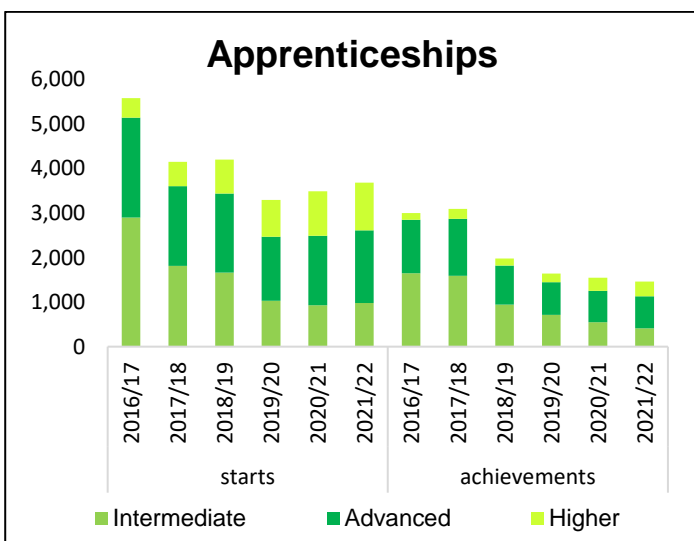
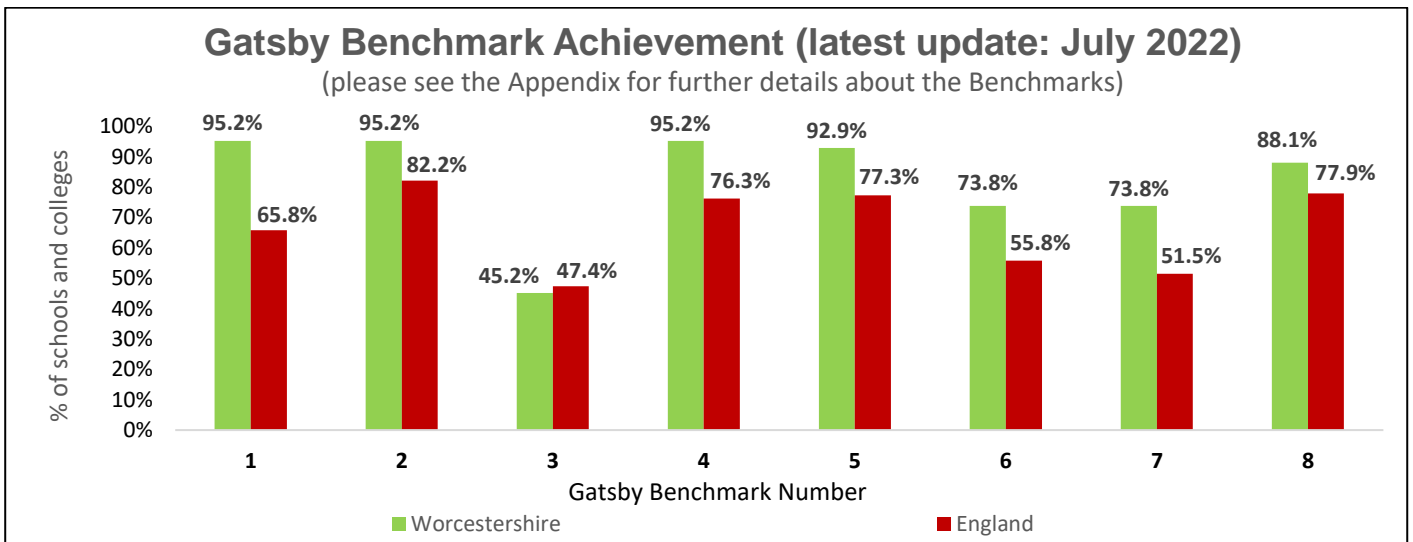
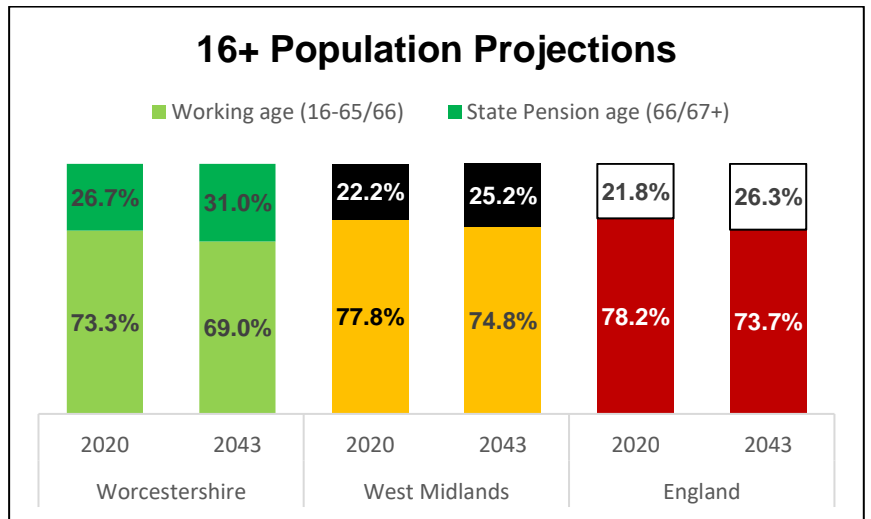
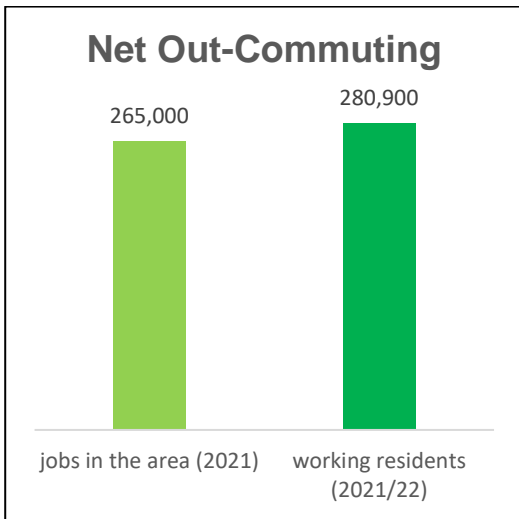


The percentage of all Worcestershire homes and business premises connect to Superfast broadband (24 Megabits per second).

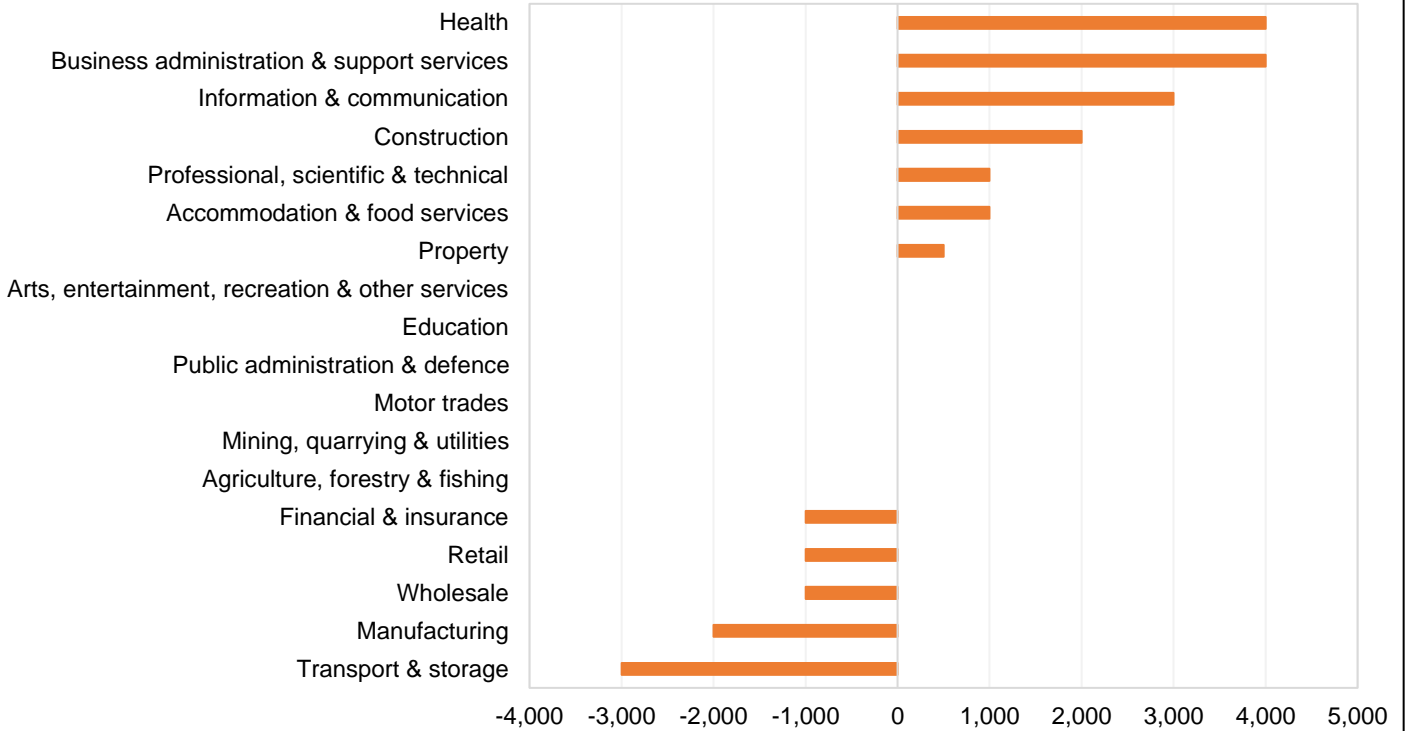


This corporate-level performance indicator covers the percentage of on-time train journeys in and out of Worcester at morning and evening peak times. Morning peak-time trains are those arriving at their destination between 6am and 10am; evening peak-time trains arrive at their destination between 4pm and 8pm. Train journeys are included to and from four major cities: Birmingham; Bristol; London; Oxford. Details of train journeys from other locations in Worcestershire are provided in the accompanying summary document.

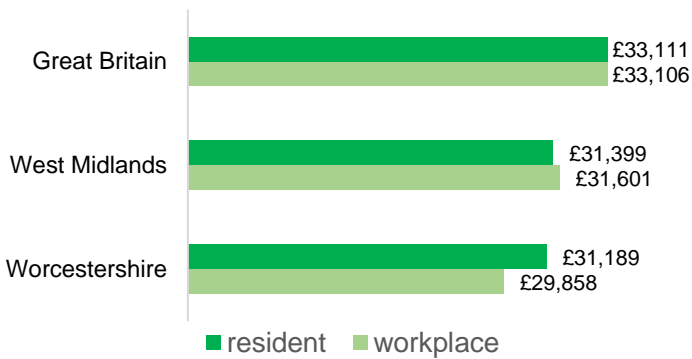
Worcestershire People Dashboard 2022



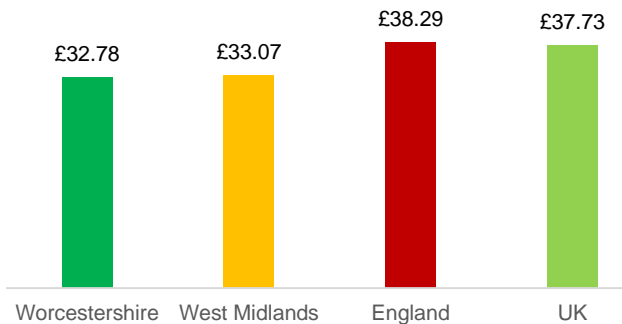
Change in Workplace Jobs 2016 to 2021



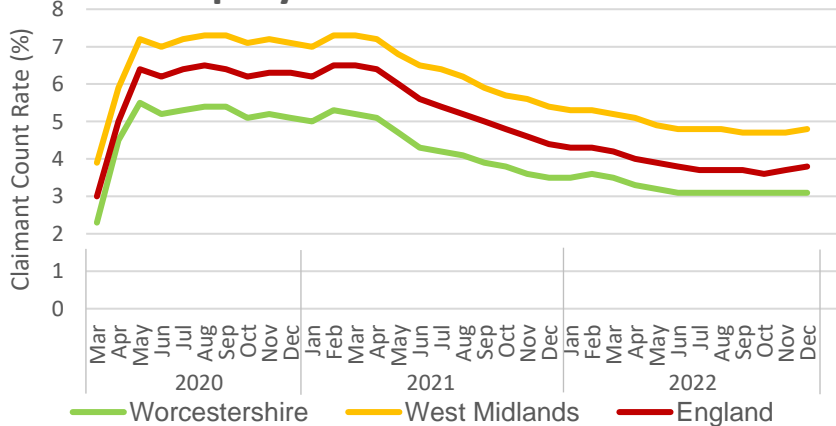
Average Earnings (2022)



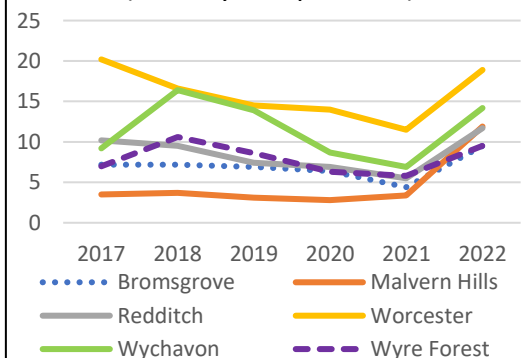
GVA per Hour Worked (2020)



Unemployment - Claimant Count

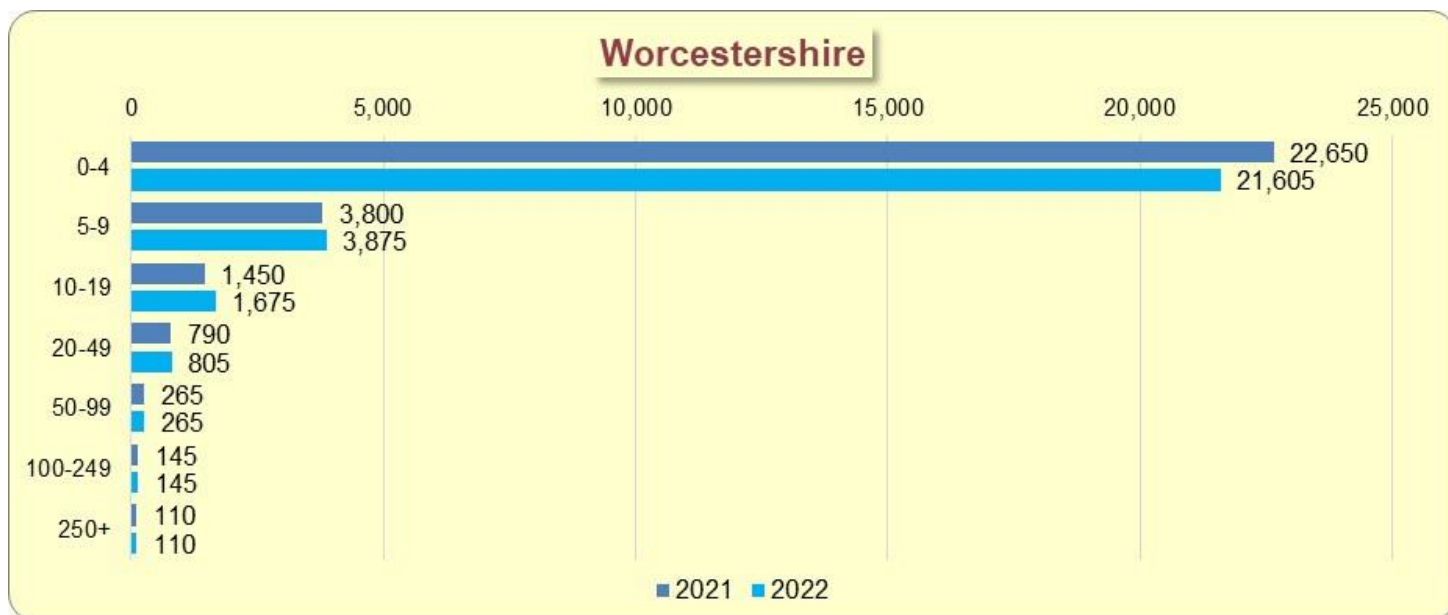


On-line Job Adverts: Average Units (January comparisons)



Business Enterprises by Employment Sizebands

VAT and/or PAYE based enterprises broken down by the number of employees. The figures are from the Office for National Statistics data sets released in October 2021 and October 2022.



Worcestershire % Changes	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	22,650	3,800	1,450	790	265	145	110	29,210
2022	21,605	3,875	1,675	805	265	145	110	28,480
2022 % change from 2021	-4.6	2.0	15.5	1.9	0.0	0.0	0.0	-2.5

Bromsgrove	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	5,615	1,110	290	150	40	25	20	7,250
2022	3,975	665	280	160	45	25	20	5,170
% change from 2021	-29.2	-40.1	-3.4	6.7	12.5	0.0	0.0	-28.7

Malvern Hills	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	3,490	450	205	110	30	25	10	4,320
2022	3,630	470	215	115	25	20	10	4,485
% change from 2021	4.0	4.4	4.9	4.5	-16.7	-20.0	0.0	3.8

Redditch	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	2,175	395	200	115	60	30	20	2,995
2022	2,255	380	195	115	50	30	25	3,050
% change from 2021	3.7	-3.8	-2.5	0.0	-16.7	0.0	25.0	1.8

Worcester	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	2,520	390	180	130	30	20	30	3,300
2022	2,615	460	235	120	35	25	25	3,515
% change from 2021	3.8	17.9	30.6	-7.7	16.7	25.0	-16.7	6.5

Wychavon	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	5,555	855	365	175	80	35	20	7,085
2022	5,670	1,060	470	195	75	35	20	7,525
% change from 2021	2.1	24.0	28.8	11.4	-6.3	0.0	0.0	6.2

Wyre Forest	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	3,295	600	210	110	25	10	10	4,260
2022	3,460	840	280	100	35	10	10	4,735
% change from 2021	5.0	40.0	33.3	-9.1	40.0	0.0	0.0	11.2

Business Enterprises by Broad Industry Group

VAT and/or PAYE based enterprises. An enterprise is the smallest combination of legal units (generally based on VAT and/or PAYE records), which has a certain degree of autonomy within an enterprise group. An individual site (for example a factory or shop) in an enterprise is called a local unit. The figures are from the Office for National Statistics data sets released in October 2021 and October 2022. The industry categories are those used and defined in the Standard Industrial Classification (UK SIC 2007)

Worcestershire	2021	2022	% change from 2021
Agriculture, forestry and fishing	1,665	1,665	0.0
Production	1,815	1,800	-0.8
Construction	3,520	3,860	9.7
Motor trades	930	935	0.5
Wholesale	1,270	1,140	-10.2
Retail	1,660	1,750	5.4
Transport and Storage (incl. postal)	2,280	2,545	11.6
Accommodation and food services	1,580	1,845	16.8
Information and communication	1,505	1,425	-5.3
Finance and insurance	480	500	4.2
Property	1,080	1,095	1.4
Professional, scientific and technical	4,025	3,840	-4.6
Business administration and support services	4,320	2,925	-32.3
Public administration and defence	140	145	3.6
Education	445	450	1.1
Health	920	920	0.0
Arts, entertainment, recreation and other services	1,575	1,635	3.8
Total	29,210	28,475	-2.5

Bromsgrove	2021	2022	% change from 2021
Agriculture, forestry and fishing	175	175	0.0
Production	280	280	0.0
Construction	755	770	2.0
Motor trades	185	180	-2.7
Wholesale	195	195	0.0
Retail	275	285	3.6
Transport and Storage (incl. postal)	460	270	-41.3
Accommodation and food services	230	255	10.9
Information and communication	345	325	-5.8
Finance and insurance	100	110	10.0
Property	240	240	0.0
Professional, scientific and technical	885	810	-8.5
Business administration and support services	2,485	605	-75.7
Public administration and defence	15	15	0.0
Education	105	105	0.0
Health	215	205	-4.7
Arts, entertainment, recreation and other services	305	345	13.1
Total	7,250	5,170	-28.7

Malvern Hills	2021	2022	% change from 2021
Agriculture, forestry and fishing	610	615	0.8
Production	295	290	-1.7
Construction	485	525	8.2
Motor trades	115	115	0.0
Wholesale	175	170	-2.9
Retail	265	270	1.9
Transport and Storage (incl. postal)	90	140	55.6
Accommodation and food services	235	290	23.4
Information and communication	245	230	-6.1
Finance and insurance	60	70	16.7
Property	210	215	2.4
Professional, scientific and technical	690	675	-2.2
Business administration and support services	335	360	7.5
Public administration and defence	45	45	0.0
Education	75	80	6.7
Health	150	145	-3.3
Arts, entertainment, recreation and other services	240	245	2.1
Total	4,320	4,480	3.7

Redditch	2021	2022	% change from 2021
Agriculture, forestry and fishing	40	40	0.0
Production	325	305	-6.2
Construction	465	495	6.5
Motor trades	125	135	8.0
Wholesale	165	155	-6.1
Retail	175	185	5.7
Transport and Storage (incl. postal)	230	280	21.7
Accommodation and food services	155	150	-3.2
Information and communication	175	170	-2.9
Finance and insurance	50	55	10.0
Property	100	100	0.0
Professional, scientific and technical	400	365	-8.8
Business administration and support services	285	315	10.5
Public administration and defence	5	5	0.0
Education	55	50	-9.1
Health	100	95	-5.0
Arts, entertainment, recreation and other services	145	150	3.4
Total	2,995	3,050	1.8

Worcester	2021	2022	% change from 2021
Agriculture, forestry and fishing	20	20	0.0
Production	190	185	-2.6
Construction	365	410	12.3
Motor trades	115	115	0.0
Wholesale	235	120	-48.9
Retail	250	265	6.0
Transport and Storage (incl. postal)	175	325	85.7
Accommodation and food services	225	285	26.7
Information and communication	210	205	-2.4
Finance and insurance	80	80	0.0
Property	125	120	-4.0
Professional, scientific and technical	550	545	-0.9
Business administration and support services	265	340	28.3
Public administration and defence	5	10	100.0
Education	70	70	0.0
Health	155	160	3.2
Arts, entertainment, recreation and other services	265	260	-1.9
Total	3,300	3,515	6.5

Wychavon	2021	2022	% change from 2021
Agriculture, forestry and fishing	670	665	-0.7
Production	455	465	2.2
Construction	845	950	12.4
Motor trades	230	225	-2.2
Wholesale	320	315	-1.6
Retail	425	450	5.9
Transport and Storage (incl. postal)	655	770	17.6
Accommodation and food services	380	460	21.1
Information and communication	375	350	-6.7
Finance and insurance	125	120	-4.0
Property	275	290	5.5
Professional, scientific and technical	1,030	985	-4.4
Business administration and support services	605	755	24.8
Public administration and defence	50	55	10.0
Education	90	95	5.6
Health	195	205	5.1
Arts, entertainment, recreation and other services	360	370	2.8
Total	7,085	7,525	6.2

Wyre Forest	2021	2022	% change from 2021
Agriculture, forestry and fishing	150	150	0.0
Production	270	275	1.9
Construction	605	710	17.4
Motor trades	160	165	3.1
Wholesale	180	185	2.8
Retail	270	295	9.3
Transport and Storage (incl. postal)	670	760	13.4
Accommodation and food services	355	405	14.1
Information and communication	155	145	-6.5
Finance and insurance	65	65	0.0
Property	130	130	0.0
Professional, scientific and technical	470	460	-2.1
Business administration and support services	345	550	59.4
Public administration and defence	20	15	-25.0
Education	50	50	0.0
Health	105	110	4.8
Arts, entertainment, recreation and other services	260	265	1.9
Total	4,260	4,735	11.2

Business Survival Rates

The survival of enterprises new in 2016, 2017, 2018, 2019 and 2020. The source of the information is the Office for National Statistics Business Demography data-set. The latest-available survival-rate data is for 2021. It was published in mid-November 2022. The release of the next update is to be confirmed.

BIRTHS OF UNITS IN 2020 AND THEIR SURVIVAL	Births	1-year survival	1-year per cent
United Kingdom	333,020	309,470	92.9
England	299,115	277,810	92.9
West Midlands Region	28,145	26,410	93.8
Herefordshire	780	730	93.6
Shropshire (including Telford and Wrekin)	2,185	2,080	95.2
Staffordshire	3,050	2,870	94.1
Warwickshire	3,030	2,845	93.9
West Midlands (Metropolitan County)	14,125	13,290	94.1
Worcestershire	3,950	3,675	93.0
Bromsgrove	1,655	1,600	96.7
Malvern Hills	325	310	95.4
Redditch	340	315	92.6
Worcester	480	345	71.9
Wychavon	550	525	95.5
Wyre Forest	600	580	96.7

Births of Units in 2019 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent
United Kingdom	363,825	344,140	94.6	271,295	74.6
England	325,355	308,105	94.7	242,475	74.5
West Midlands Region	34,440	32,830	95.3	24,255	70.4
Herefordshire	770	745	96.8	630	81.8
Shropshire (including Telford and Wrekin)	2,260	2,155	95.4	1,770	78.3
Staffordshire	3,240	3,065	94.6	2,555	78.9
Warwickshire	3,185	3,030	95.1	2,445	76.8
West Midlands (Metropolitan County)	15,310	14,470	94.5	10,375	67.8
Worcestershire	8,745	8,490	97.1	5,805	66.4
Bromsgrove*	5,035	4,995	99.2	3,095	61.5
Malvern Hills	320	305	95.3	255	79.7
Redditch	860	805	93.6	555	64.5
Worcester	440	415	94.3	345	78.4
Wychavon	1,120	1,030	92.0	860	76.8
Wyre Forest	970	940	96.9	695	71.6

Births of Units in 2018 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent
United Kingdom	348,630	330,330	94.8	258,465	74.1	200,650	57.6
England	311,580	295,435	94.8	231,390	74.3	179,140	57.5
West Midlands Region	29,505	27,790	94.2	21,310	72.2	14,925	50.6
Herefordshire	665	630	94.7	520	78.2	435	65.4
Shropshire (including Telford and Wrekin)	1,775	1,665	93.8	1,360	76.6	1,120	63.1
Staffordshire	3,230	3,060	94.7	2,445	75.7	2,000	61.9
Warwickshire	3,200	3,060	95.6	2,510	78.4	1,875	58.6
West Midlands (Metropolitan County)	15,785	14,750	93.4	11,575	73.3	7,405	46.9
Worcestershire	3,995	3,825	95.7	2,325	58.2	1,640	41.1
Bromsgrove*	1,835	1,760	95.9	675	36.8	330	18.0
Malvern Hills	375	365	97.3	300	80.0	250	66.7
Redditch	355	335	94.4	240	67.6	190	53.5
Worcester	375	355	94.7	275	73.3	210	56.0
Wychavon	655	630	96.2	520	79.4	425	64.9
Wyre Forest	400	380	95.0	315	78.8	235	58.8

Births of Units in 2017 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent	4-year survival	4-year per cent
United Kingdom	356,895	334,450	93.7	260,095	72.9	200,360	56.1	163,995	46.0
England	318,240	298,350	93.8	231,110	72.6	177,830	55.9	145,505	45.7
West Midlands Region	29,320	27,685	94.4	18,965	64.7	14,280	48.7	11,940	40.7
Herefordshire	715	690	96.5	570	79.7	465	65.0	405	56.6
Shropshire (including Telford and Wrekin)	1,800	1,710	95.0	1,405	78.1	1,145	63.6	990	55.0
Staffordshire	3,280	3,045	92.8	2,450	74.7	1,990	60.7	1,710	52.1
Warwickshire	2,985	2,830	94.8	2,320	77.7	1,760	59.0	1,465	49.1
West Midlands (Metropolitan County)	13,795	12,870	93.3	9,300	67.4	6,915	50.1	5,695	41.3
Worcestershire	5,950	5,805	97.6	2,350	39.5	1,560	26.2	1,300	21.8
Bromsgrove*	4,045	4,005	99.0	860	21.3	340	8.4	265	6.6
Malvern Hills	310	295	95.2	255	82.3	210	67.7	180	58.1
Redditch	290	280	96.6	225	77.6	175	60.3	150	51.7
Worcester	390	360	92.3	295	75.6	235	60.3	195	50.0
Wychavon	560	530	94.6	440	78.6	365	65.2	325	58.0
Wyre Forest	355	335	94.4	275	77.5	235	66.2	185	52.1

Births of Units in 2016 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent	4-year survival	4-year per cent	5-year survival	5-year per cent
United Kingdom	397,540	378,505	95.2	282,775	71.1	215,085	54.1	178,505	44.9	152,495	38.4
England	358,680	341,745	95.3	253,830	70.8	192,420	53.6	159,640	44.5	136,355	38.0
West Midlands Region	33,490	32,020	95.6	24,890	74.3	16,495	49.3	13,695	40.9	11,600	34.6
Herefordshire	740	690	93.2	555	75.0	475	64.2	420	56.8	375	50.7
Shropshire (including Telford and Wrekin)	1,900	1,815	95.5	1,465	77.1	1,190	62.6	1,010	53.2	870	45.8
Staffordshire	3,905	3,725	95.4	2,975	76.2	2,250	57.6	1,895	48.5	1,660	42.5
Warwickshire	3,630	3,455	95.2	2,755	75.9	2,180	60.1	1,845	50.8	1,580	43.5
West Midlands (Metropolitan County)	17,480	16,665	95.3	12,265	70.2	7,880	45.1	6,435	36.8	5,530	31.6
Worcestershire	4,910	4,785	97.5	4,180	85.1	2,015	41.0	1,675	34.1	1,230	25.1
Bromsgrove*	2,675	2,645	98.9	2,455	91.8	665	24.9	555	20.7	240	9.0
Malvern Hills	385	370	96.1	295	76.6	235	61.0	200	51.9	175	45.5
Redditch	390	370	94.9	295	75.6	210	53.8	175	44.9	160	41.0
Worcester	450	420	93.3	345	76.7	275	61.1	220	48.9	190	42.2
Wychavon	620	605	97.6	495	79.8	400	64.5	330	53.2	300	48.4
Wyre Forest	390	375	96.2	295	75.6	230	59.0	195	50.0	165	42.3

* Bromsgrove's business births and survival-rate figures for 2016 to 2019: In recent years, the number of multiple registrations on the Inter-Departmental Business Register (IDBR) at a single postcode has increased. This can cause large fluctuations. There are several reasons why these multiple registrations can occur. For example, the increase in the use of management and personal service companies, the use of formation agents to register a new business with Companies House, virtual offices, the presence of the HM Revenue and Customs (HMRC) local offices, and foreign on-line sellers. There has also been an increase in the number of temporary staff (for example supply teachers, drivers, and nurses) setting up their own limited companies. In these cases, when the person registers as a limited company they are the only employee and are also the owner or director of the business. Very often these limited companies, sometimes referred to as 'personal service companies', are using a management company and are registered at the address of the management company rather than the individual limited company address. These businesses may only exist for a few months, to cover the period of the temporary contract. In extreme cases, several thousand businesses can be registered at a single management company address. When new businesses are registered as limited companies by temporary workers and contractors, their survival rates can be shorter. For example, in the initial year the area could show a higher-than-normal business birth rate, but then the following year there could be an adverse effect on the business death rates that will result in lower business survival rates.

Employment: Working-Age Adults (16 to 64) In Employment

The percentage at the end of each quarter of Worcestershire's population aged 16 to 64 in employment compared to England's equivalent percentage for the same period. The next Office for National Statistics data-set will be released in mid-July.

Quarter-End Month	Worcestershire	England (also Worcestershire Target)
March 2015	78.30%	71.70%
June 2015	78.20%	72.90%
September 2015	78.20%	73.30%
December 2015	77.60%	73.60%
March 2016	76.10%	73.90%
June 2016	75.40%	73.90%
September 2016	75.90%	73.90%
December 2016	75.90%	73.90%
March 2017	76.10%	74.10%
June 2017	76.90%	74.40%
September 2017	76.40%	74.60%

Quarter-End Month	Worcestershire	England (also Worcestershire Target)
December 2017	75.80%	74.70%
March 2018	76.90%	75.10%
June 2018	78.00%	75.20%
September 2018	78.30%	75.20%
December 2018	78.20%	75.30%
March 2019	79.50%	75.30%
June 2019	78.70%	75.30%
September 2019	78.20%	75.80%
December 2019	78.90%	75.90%
March 2020	78.00%	76.00%
June 2020	79.10%	76.20%
September 2020	78.90%	76.50%
December 2020	77.70%	76.00%
March 2021	78.00%	75.70%
June 2021	77.90%	75.10%
September 2021	79.70%	74.70%
December 2021	79.10%	74.90%
March 2022	79.00%	75.10%
June 2022	76.20%	75.40%
September 2022	75.48%	75.70%
December 2022	77.28%	75.82%
March 2023	77.28%	75.83%

Employment: Payrolled Employees

The figures are from an experimental HMRC/Office for National Statistics data-set covering all age-groups. The figures for March 2023 are estimates, more likely to be subject to significant revisions than previous months' figures.

Values for each month are an average of employee counts on each day of the month. It is a measure of payrolled employees, as opposed to a measure of employee jobs. The estimates for March 2023 indicate the number of payrolled employees in the UK rose by 1.8% compared with March 2022 (Worcestershire: +1.3%).

In the following table, the figures for Shropshire are a combination of those for Shropshire Council and Telford and Wrekin Council. All of the totals for the West Midlands are combined figures for Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall, and Wolverhampton.

Date	Worcestershire	Gloucestershire	Herefordshire	Shropshire	Staffordshire	Warwickshire	West Midlands	UK
Mar 2019	263,556	280,866	77,466	206,018	380,356	267,713	1,175,860	28,749,345
Jun 2019	265,549	281,218	80,784	209,538	387,165	269,390	1,168,075	28,989,350
Sep 2019	265,301	281,913	80,312	209,630	385,790	269,443	1,174,816	29,018,220
Dec 2019	264,755	282,485	77,205	209,332	383,931	269,977	1,182,131	29,033,203
Mar 2020	263,232	280,120	77,173	208,756	382,390	268,597	1,168,448	28,881,641
Jun 2020	260,360	275,869	78,924	205,911	378,475	266,166	1,150,335	28,436,493
Sep 2020	258,797	274,189	78,464	205,509	377,977	264,325	1,138,975	28,246,785
Dec 2020	257,345	273,510	75,492	205,832	376,830	263,715	1,141,510	28,160,422
Mar 2021	256,119	271,513	75,424	205,238	376,184	263,109	1,133,344	28,062,803
Jun 2021	262,828	278,651	79,692	209,458	383,387	268,923	1,166,088	28,761,428
Sep 2021	265,080	281,129	80,574	212,114	386,928	271,427	1,182,694	29,099,913
Dec 2021	265,025	281,758	77,879	213,480	387,645	272,720	1,199,310	29,289,457
Mar 2022	265,400	281,895	78,236	213,712	388,024	273,273	1,194,748	29,357,534
Jun 2022	268,318	283,813	82,012	214,318	390,662	275,484	1,210,786	29,656,676
Sep 2022	269,789	285,671	82,140	216,301	393,479	277,902	1,217,551	29,820,934
Dec 2022	269,717	287,054	79,180	217,082	394,238	279,298	1,232,744	29,962,404
Mar 2023	268,728	286,398	78,714	217,355	392,334	278,551	1,219,289	29,872,667

Economic Growth: Gross Value Added (GVA)

Worcestershire's Gross Value Added (GVA) is the value of goods and services produced in the county, less the cost of all inputs and raw materials directly attributable to their production. The latest Office for National Statistics data was published in May 2021, with the most recent financial year covered by the figures being 2018/2019.

Financial Year	Actual Figure (£s)	Actual Target (£s)	Performance (£000 millions)	Target (£000 millions)	Worcestershire's Share of England's GVA	Target
2007/2008	9,937,000,000	--	9,937	--	0.82%	--
2008/2009	9,769,000,000	9,937,000,000	9,769	9,937	0.82%	0.82%
2009/2010	10,015,000,000	9,769,000,000	10,015	9,769	0.82%	0.82%
2010/2011	10,565,000,000	10,015,000,000	10,565	10,015	0.84%	0.82%
2011/2012	11,330,000,000	10,565,000,000	11,330	10,565	0.87%	0.82%
2012/2013	11,702,000,000	11,330,000,000	11,702	11,330	0.86%	0.82%
2013/2014	12,305,000,000	11,702,000,000	12,305	11,702	0.87%	0.82%
2014/2015	12,647,000,000	12,305,000,000	12,647	12,305	0.86%	0.82%
2015/2016	12,675,000,000	12,647,000,000	12,675	12,647	0.83%	0.82%
2016/2017	13,505,000,000	12,675,000,000	13,505	12,675	0.85%	0.82%
2017/2018	14,098,000,000	13,505,000,000	14,098	13,505	0.86%	0.82%
2018/2019	14,484,000,000	14,098,000,000	14,484	14,098	0.85%	0.82%

Worcestershire Greenhouse Gas Emissions: CO2 emissions estimates 2005-2020 (kilotonnes of CO2)

Department for Business, Energy and Industrial Strategy - UK Local Authority and Regional Carbon Dioxide Emissions National Statistics (Latest update: June 2022 for calendar years 2005 to 2020)

Year	Industrial	Commercial	Domestic	Public Sector	Transport	Land use, land-use change, and forestry	Agriculture	Waste Management	Total	Worcs. per capita emissions	England per capita emissions
2005	772.8	427.4	1,428.5	205.2	1,788.4	-25.3	--	--	4,597.0	8.3	8.7
2006	801.1	459.2	1,440.9	208.7	1,784.2	-25.7	--	--	4,668.3	8.4	8.6
2007	762.2	431.3	1,391.5	194.9	1,810.3	-30.2	--	--	4,560.0	8.2	8.3
2008	735.9	419.0	1,387.1	187.9	1,730.9	-35.4	--	--	4,425.4	7.9	8.1
2009	607.2	350.1	1,260.0	161.1	1,687.1	-34.3	--	--	4,031.4	7.2	7.2
2010	650.0	368.1	1,355.1	172.2	1,668.2	-34.5	--	--	4,179.1	7.4	7.4
2011	589.4	347.2	1,177.8	160.2	1,637.5	-37.2	--	--	3,874.9	6.8	6.7
2012	614.7	361.3	1,263.0	166.1	1,578.2	-35.1	--	--	3,948.2	6.9	7.0
2013	601.7	349.8	1,227.7	163.1	1,582.3	-39.6	--	--	3,885.0	6.8	6.8
2014	551.9	300.4	1,046.7	140.1	1,614.1	-39.1	--	--	3,614.1	6.3	6.1
2015	522.9	273.7	1,014.5	126.6	1,651.7	-43.3	--	--	3,546.1	6.1	5.9
2016	478.7	231.5	963.2	109.6	1,678.6	-37.2	--	--	3,424.3	5.9	5.5
2017	471.4	209.8	902.6	110.3	1,672.6	-40.4	--	--	3,326.4	5.7	5.3
2018	462.3	202.9	885.4	118.7	1,625.9	-39.8	325.7	20213.1	3,794.2	6.4	6.0
2019	424.6	180.3	852.9	104.9	1,600.3	-40.6	327.7	20215.9	3,665.9	6.2	5.7
2020	371.4	145.4	842.8	97.6	1,277.8	-37.5	316.7	200.9	3,20215.1	5.4	5.1

Worcestershire Greenhouse Gas Emissions: CO2 emissions estimates 2005-2020 (kilotonnes of CO2) - Scope of Influence

Department for Business, Energy and Industrial Strategy - UK Local Authority and Regional Carbon Dioxide Emissions National Statistics (Latest update: June 2022 for calendar years 2005 to 2020. Totals exclude large industrial sites, railways, motorways, and land-use)

Year	Industrial	Commercial	Domestic	Public Sector	Transport	Agriculture	Waste Management	Total	Worcs. per capita emissions	England per capita emissions
2005	717.3	414.1	1,384.8	198.9	1,100.9	72.6	9.6	3,898.0	7.1	7.2
2006	745.5	445.9	1,398.6	202.7	1,080.5	78.5	6.9	3,958.6	7.1	7.2
2007	705.9	419.4	1,351.8	189.4	1,104.9	74.9	7.4	3,853.7	6.9	6.9
2008	679.6	407.6	1,349.0	182.8	1,069.1	74.0	7.4	3,769.4	6.7	6.7
2009	574.3	339.7	1,223.2	156.3	1,033.3	67.2	7.7	3,401.8	6.0	6.1
2010	616.6	357.9	1,317.3	167.4	1,023.4	69.3	7.6	3,559.5	6.3	6.4
2011	558.6	337.2	1,142.3	155.5	1,011.4	67.4	7.1	3,279.5	5.8	5.7
2012	584.8	351.5	1,225.0	161.4	974.2	69.5	6.5	3,372.7	5.9	6.0
2013	573.6	341.4	1,193.9	158.9	960.8	68.9	6.8	3,304.3	5.8	5.8
2014	522.1	292.2	1,015.0	136.2	982.3	64.3	7.4	3,019.5	5.2	5.2
2015	492.8	266.0	983.6	122.9	1,007.3	63.7	6.4	2,942.7	5.1	4.9
2016	449.0	225.3	935.7	106.6	1,025.8	63.0	7.1	2,812.6	4.8	4.6
2017	437.0	204.1	877.1	107.4	1,031.3	61.4	7.3	2,725.4	4.6	4.4
2018	425.6	197.3	860.1	115.5	1,019.3	60.9	6.7	2,685.4	4.5	4.3
2019	391.1	175.0	828.0	101.9	993.1	59.3	8.2	2,556.7	4.3	4.1
2020	343.1	141.1	818.5	94.9	799.8	58.4	8.0	2,263.8	3.8	3.7

Worcestershire County Council Greenhouse Gas Emissions by Scope (Type of Activity)

The last four columns in the table below show the percentage change in each financial year compared with 2009/2010's baseline. Latest update: November 2022.

Emissions Category (please see notes for details)	2009/2010 (baseline)	2018/2019	2019/2020	2020/2021	2021/2022	2018/2019	2019/2020	2020/2021	2021/2022
Scope 1	4,598	2,669	2,467	2,480	2,300	-42.0	-46.3	-46.1	-50.0
Scope 2	16,672	7,934	6,459	5,273	4,286	-52.4	-61.3	-68.4	-74.3
Scope 3	55,266	38,271	36,986	36,637	38,342	-30.8	-33.1	-33.7	-30.6
Totals	76,536	48,874	45,912	44,390	44,928	-36.1	-40.0	-42.0	-41.3

Scope 1: Natural gas use in WCC buildings (excluding schools); fuel use in WCC vehicle fleet; residual fuel use (e.g. burning oil, LPG, etc.) consumed at WCC sites (excluding schools).

Scope 2: Indirect emissions - electricity use in WCC buildings (excluding schools) and street lighting (grid generation).

Scope 3: Other indirect emissions, e.g. electricity use in WCC buildings (excluding schools) and street lighting (grid transmission and distribution); staff mileage travelled by WCC staff for business purposes; electricity and gas consumption in buildings operated by the main out-sourced contractors for Waste Management and Highways services; fleet and staff mileage undertaken by main out-sourced contractors for Waste Management and Highways services on behalf of WCC; petrol and diesel consumption by contracted fleet vehicles; emissions from municipal waste disposal.

During 2021/22, WCC purchased green electricity for all corporate sites and street lighting that met the Renewable Energy Guarantees of Origin (REGO) standard. All Scope 2 emissions associated with the generation of REGO-accredited electricity can be classed as a net benefit (carbon offset) for reporting purposes. The elimination of all the Scope 2 emissions reduces the overall 2021/2022 emissions figure from 44,928 to 40,642, down 46.9% compared with 2009/2010's baseline figure of 76,536.

Local authorities have removed schools' emissions from their Greenhouse Gas reporting. In Worcestershire, an exercise was undertaken in 2019 to remove schools' emissions from the 2009/2010 data. This was done to ensure the baseline total against which progress is being monitored was calculated using the same methodology as has been applied for all years from 2018/2019. Re-calculation of figures for years from 2010/2011 to 2017/2018 would be a major piece of work.

Worcestershire County Council Greenhouse Gas Emissions - Share of Annual Corporate Emissions by Activity

Latest update: November 2022 for 2021/2022

Share of Annual Corporate Emissions by Activity	2018/2019	2019/2020	2020/2021	2021/2022
Waste Disposal	67%	69%	72%	74%
Street Lighting	12%	11%	10%	8%
Severn Waste	4%	5%	4%	5%
Buildings - Gas	3%	3%	4%	3%
Ringway	4%	3%	4%	3%
Buildings - Electricity	5%	4%	3%	2%
Fleet	2%	2%	1%	2%
Staff Mileage	2%	2%	1%	2%
Contract Fleet	1%	1%	1%	1%
Residual Fuels	0%	0.4%	0%	0%
Staff Air Travel	0%	0.1%	0%	0%

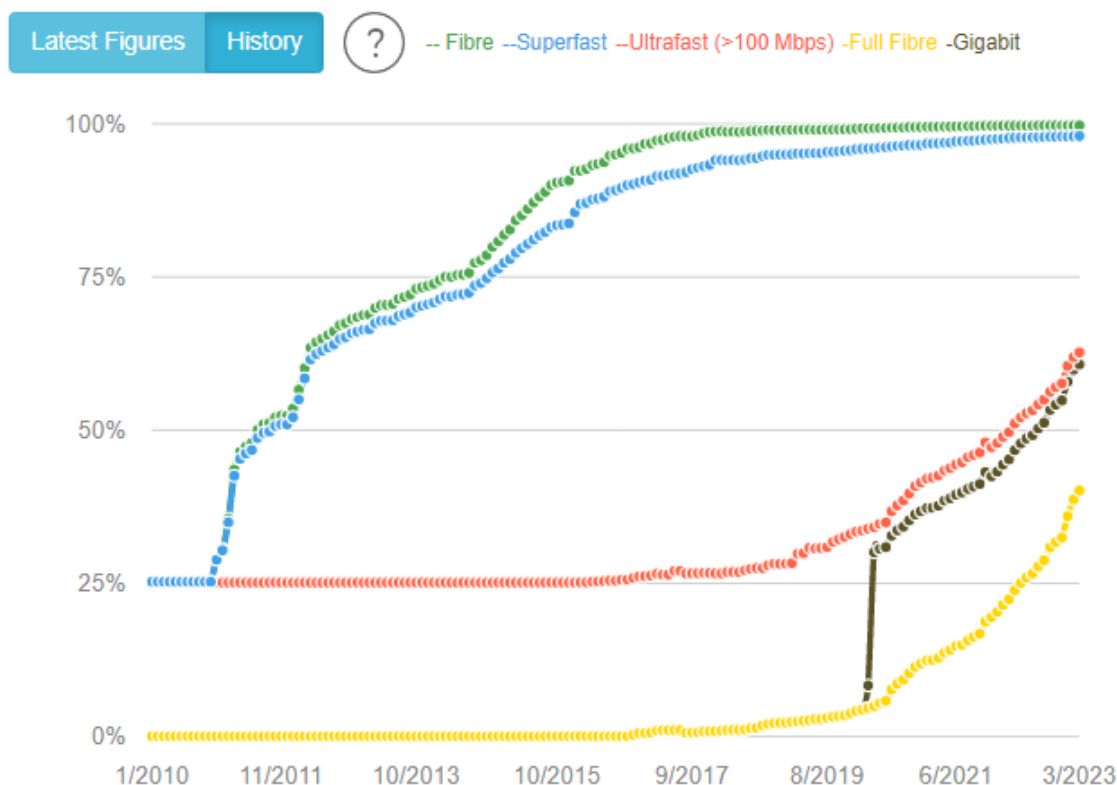
Broadband Connectivity

Data source for Worcestershire's data is <https://labs.thinkbroadband.com/local/worcestershire,E10000034>.

Latest update: March 2023



Worcestershire Superfast and Fibre Coverage



Superfast (>24 Mbps):	98.26%	Below 2 Mbps down:	0.20%
Superfast (>=30 Mbps):	97.99%	Below 10 Mbps down: (Legal USO)	0.76%
Gigabit (DOCSIS 3.1 or FTTP):	60.74%	Below 10 Mbps, 1.2 Mbps up:	0.78%
Full Fibre (FTTP or FTTH):	40.16%	Below 15 Mbps: (High Speed Broadband)	1.18%
Alt Net FTTP: FTTP excluding Openreach, KCOM and Virgin Media RFOG	13.09%	Ultrafast (>100 Mbps):	62.67%
Openreach FTTP:	32.46%	Virgin Media Cable:	24.41%
'Fibre' partial/full at any speed: (FTTC/VDSL/G.fast/Cable/FTTP)	99.71%	Openreach (>30 Mbps):	96.20%
		Openreach G.fast:	3.18%

Rail Journeys: Station Usage

The combined entry and exit totals in the table below are financial-year estimates derived from manual station counts and local ticketing data. The data is refreshed annually in late-November by Office of Rail and Road (ORR).

According to ORR, in the 2021/2022 financial year, 990 million passenger journeys were made in Great Britain, up 155.2% from 388 million in 2020/2021 and equivalent to 56.9% of the pre-COVID 2019/2020 tally of 1,739,000,000.

Station	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	21/22 as % of 19/20
Blakedown	95,164	111,280	97,242	99,500	38,914	60,810	61.1
Bromsgrove	644,350	690,894	752,792	790,432	133,276	415,268	52.5
Droitwich	550,594	567,790	527,594	520,326	133,952	325,718	62.6
Evesham	257,544	246,898	234,006	245,990	66,164	203,748	82.8
Great Malvern	559,494	562,634	531,124	537,454	126,294	324,946	60.5
Hagley	529,504	617,488	524,806	492,262	278,276	300,246	61.0
Hartlebury	49,450	57,810	57,538	54,064	18,278	38,002	70.3
Honeybourne	59,496	61,858	66,612	71,830	16,280	64,078	89.2
Kidderminster	1,613,640	1,695,390	1,638,322	1,529,896	371,364	799,082	52.2
Malvern Link	354,414	348,714	355,256	360,234	93,628	253,760	70.4
Pershore	103,956	102,038	94,844	102,550	37,112	88,116	85.9
Redditch	1,032,940	1,074,110	1,059,610	1,001,912	209,822	581,316	58.0
Worcester Foregate	2,100,826	2,172,026	2,071,468	2,190,982	534,904	1,358,222	62.0
Worcester Shrub Hill	818,070	845,794	806,636	660,638	161,288	409,540	62.0
Worcestershire Parkway	--	--	--	25,478	32,350	314,894	1,235.9
Wythall	55,744	59,780	68,646	68,712	16,442	46,348	67.5

Rail Journeys: Timeliness of Journeys

The following tables cover all train services departing from the stations listed and travelling to Birmingham (Snow Hill or New Street) in September and December 2022 and in March 2023. As there were no *direct* services from Evesham or Pershore to Birmingham during those three months, the information provided relates to services to Worcester. The information is taken from www.recenttraintimes.co.uk

Bromsgrove	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	54	1	4	13	28	6	2	0	0
December 2022	83	8	1	10	26	27	5	0	6
March 2023	58	0	2	12	26	14	2	0	2

Droitwich	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	53	2	4	8	15	19	3	1	1
December 2022	63	6	0	9	19	20	2	1	6
March 2023	59	4	2	21	23	6	2	0	1

Evesham	Total number of Services to Worcester	Always on Time	On Time 90% to 99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	19	1	0	1	6	7	4	0	0
December 2022	27	3	0	1	4	7	7	2	3
March 2023	37	4	0	1	3	12	2	3	12

Great Malvern	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	20	1	1	9	7	1	0	0	1
December 2022	25	5	1	6	9	1	0	0	3
March 2023	22	2	2	11	5	1	1	0	0

Kidderminster	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	60	1	0	4	14	30	7	2	2
December 2022	62	0	0	2	18	34	4	1	3
March 2023	64	3	0	12	26	18	3	0	2

Pershore	Total number of Services to Worcester	Always on Time	On Time 90% to 99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	18	1	0	1	6	7	3	0	0
December 2022	27	3	0	1	4	7	8	1	3
March 2023	36	4	0	1	3	12	2	2	12

Redditch	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	36	0	0	5	17	12	2	0	0
December 2022	82	2	0	7	29	30	7	0	7
March 2023	46	4	0	4	16	14	2	0	6

Worcester Foregate Street	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	44	2	2	9	13	16	0	1	1
December 2022	27	6	1	5	10	1	0	0	4
March 2023	26	3	0	6	13	4	0	0	0

Worcester Shrub Hill	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	16	2	1	1	2	5	3	0	2
December 2022	23	2	0	2	8	2	2	0	7
March 2023	19	3	0	3	5	0	1	0	7

Worcestershire Parkway	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
September 2022	24	2	0	0	3	7	5	0	7
December 2022	44	0	0	1	5	9	11	2	16
March 2023	30	4	0	0	2	8	4	0	12

Finance – Economy and Infrastructure Revenue Budget Year-End Actuals and Previous Quarter-End Forecasts

Service	2022/2023 Gross Budget Q4	2022/2023 Net Budget Q4	2022/2023 Year-end Actuals Q4	2022/2023 Actual Variance Q4	2022/2023 Forecast Variance Q3	2022/2023 Forecast Variance Q2	2022/2023 Forecast Variance Q1
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Economy & Sustainability	5,688	1,425	1,269	-156	-149	-138	-133
Planning and Regulation	1,482	724	1,260	536	407	385	275
Infrastructure & Contracts	1,509	1,509	1,613	104	40	40	40
Major Projects	3,814	1,238	1,188	-50	-91	119	89
Passenger Transport Operations	16,860	10,354	9,863	-491	-446	-594	50
Highways Operations & PROW	8,754	8,733	8,692	-41	52	18	275
Business Management	827	-30	-133	-103	-20	-28	-30
Road Lighting	4,913	4,849	4,879	30	30	31	31
Waste Management	51,044	29,805	29,723	-82	-59	-30	-28
Network Management	3,767	452	-425	-877	-431	-126	-223
Development Management - S278/S38	1,113	166	579	413	-15	-16	0
TOTAL ECONOMY & INFRASTRUCTURE	99,771	59,225	58,508	-717	-682	-339	346
Skills and Investment	7,172	430	299	-131	-304	-63	0

Appendix – Gatsby Benchmarking System

The eight benchmarks serve as a framework for improvement in careers advice provision, links between curriculums and career pathways, and the needs of pupils in higher education and the workplace. They form part of the Government's Careers Strategy and statutory guidance for schools and colleges. The Careers and Enterprise Company supports the implementation of the benchmarks in schools and colleges with a national network of support, resources and targeted funding. The service target is an average of 6 out of 8 Gatsby Benchmarks across 65 educational establishments. Performance dipped slightly during the last quarter of 2021/2022, but the year-end position maintained the above-target status first attained during the October-to-December 2022 quarter. By the end of the third quarter of *this* financial year, Secondary, FE, PRU, and SEND establishments in the first set ('Wave') of Careers Hubs had achieved a Gatsby score of 6.62 benchmarks; Wave 3 Middle Schools were at 5.85. National Performance is 5.30. Worcestershire is currently one of the top three performers. There will continue to be a focus on the creation and development of resources to help support Hub member schools.

The 8 Benchmarks are:

1. A stable careers programme
2. Learning from careers and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Economy Overview and Scrutiny Panel

17 July 2023

Year End Outturn 2022/23

Overview of Council Outturn 2022/23 - 1

- Cabinet was presented with the provisional financial results for the Council on 29 June 2023.

[\(Public Pack\)Agenda Document for Cabinet, 29/06/2023 10:00](#)
[\(modern.gov.co.uk\)](http://modern.gov.co.uk)

- Position was a net overspend of £7.3m on a £373.2m net budget.
- Overspends were in all our demand led areas, Adult Social Care, Children's Social Care and Home to School Transport which were partially mitigated by underspends in other service areas and in central budgets.
- For context the wider economy CPI inflation in the UK has created some of these pressures since the budget was set in February 2022.
- The £7.3m overspend will be funded by a planned transfer from specific reserves, our general fund balances are unaffected and stand at £14.3m.

Overview of Council Outturn 2022/23 – 2

Service Area at March 2023	Net Budget £m	Forecast £m	Variance £m	%
People – Adults	138.909	145.350	6.441	4.6%
People – Communities	20.601	20.138	-0.463	-2.2%
Children's Services/WCF *	109.108	115.652	6.544	6.0%
Economy & Infrastructure	59.225	58.508	-0.717	-1.2%
Commercial & Change	7.686	7.161	-0.525	-6.8%
Chief Executive	3.382	2.470	-0.912	-27.0%
Public Health	0.124	0.124	0.000	0.0%
Total: Service excl DSG	339.035	349.403	10.368	3.1%
Finance/Corporate Items	34.662	31.110	-3.552	-10.2%
Non-assigned items	-0.500	0.000	0.500	-100.0%
TOTAL	373.197	380.513	7.316	2.0%

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Children's / WCF Budget figure of £109.1m is the net budget to pay the net contract price to WCF

Year End Financial Position – E&I

E&I Revenue Forecast	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23
	Gross	Net	Year-end	Actual	Forecast	Forecast	Forecast
	Budget	Budget	Actuals	Variance	Variance	Variance	Variance
	Q4	Q4	Q4	Q4	Q3	Q2	Q1
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Economy & Sustainability	5,688	1,425	1,269	-156	-149	-138	-133
Planning and Regulation	1,482	724	1,260	536	407	385	275
Infrastructure & Contracts	1,509	1,509	1,613	104	40	40	40
Major Projects	3,814	1,238	1,188	-50	-91	119	89
Passenger Transport Operations	16,860	10,354	9,863	-491	-446	-594	50
Highways Operations & PROW	8,754	8,733	8,692	-41	52	18	275
Business Management	827	-30	-133	-103	-20	-28	-30
Road Lighting	4,913	4,849	4,879	30	30	31	31
Waste Management	51,044	29,805	29,723	-82	-59	-30	-28
Network Management	3,767	452	-425	-877	-431	-126	-223
Development Management - S278/S38	1,113	166	579	413	-15	-16	0
TOTAL ECONOMY & INFRASTRUCTURE	99,771	59,225	58,508	-717	-682	-339	346
Skills and Investment	7,172	430	299	-131	-304	-63	0

Key Headlines - 1

£0.7m underspend in E&I and £0.1m in Skills, with key variances :

- £0.5m overspend in Transport Planning and Strategic Planning (part of Planning and Regulation) due to reduction in levels of capitalisation, inflationary increases and impact of contractor staff costs to cover hard to recruit vacancies
- Network management delivered an £0.9m surplus due to an increase in fees and charges
- Passenger Transport Operations delivered a surplus of £0.5m due to savings within Concessionary fares and the over achievement of income with regard to driver training
- £0.4 million additional contractor costs relevant to s278 activity in the area of development management

Key Headlines – 2

- The waste contract extension was successfully concluded with a reduction in contract price which now fully mitigates the previously unachieved savings target
- Work continues within the directorate to monitor and evaluate the impacts of the current economic climate and establish mitigating action to ensure future budget pressures can be contained
- The 2022/23 pay award was reflected with corresponding funding from reserves where necessary
- E&I contributed £435k towards the £5.1m corporate savings target

ECONOMY OVERVIEW AND SCRUTINY PANEL

17 JULY 2023

WORK PROGRAMME

Summary

1. From time to time the Economy Overview and Scrutiny Panel (the Panel) will review its work programme and consider which issues should be investigated as a priority.

Background

2. Worcestershire County Council has a rolling annual Work Programme for Overview and Scrutiny. The 2023/24 Work Programme has been developed by taking into account issues still to be completed from 2022/23, the views of Overview and Scrutiny Members and other stakeholders and the findings of the budget scrutiny process.
3. Suggested issues have been prioritised using scrutiny feasibility criteria in order to ensure that topics are selected subjectively and the 'added value' of a review is considered right from the beginning.
4. The Economy Overview and Scrutiny Panel is responsible for scrutiny of:
 - Economy
 - Workforce Skills
 - Strategic Infrastructure
 - Broadband and Communications
5. The scrutiny work programme was discussed by the Overview and Scrutiny Performance Board (OSPB) on 28 April and agreed by Council on 18 May 2023.

Dates of 2023 Meetings

- 5 October at 10am
- 17 November at 10am

Purpose of the Meeting

6. The Panel is asked to consider the 2023/24 Work Programme and agree whether it would like to make any amendments. The Panel will wish to retain the flexibility to take into account any urgent issues which may arise.

Supporting Information

Appendix 1 - Economy Overview and Scrutiny Panel Work Programme 2023/24

Contact Points

Deborah Dale, Member Engagement Officer 01905 846282
Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance), the following are the background papers relating to the subject matter of this report:

[Agenda for Overview and Scrutiny Performance Board on 28 April 2023](#)

All Agendas and Minutes are available on the Council's website [weblink to Agendas and Minutes](#)

SCRUTINY WORK PROGRAMME 2023/24

Economy Overview and Scrutiny Panel

Date of Meeting	Issue for Scrutiny	Date of Last Report	Notes/Follow-up Action
17 July 2023	Performance (Q4 January to March) and In-Year Budget Monitoring	27 March 2023	
	District Council Economic Challenges and how the County Council could help – Worcester City Council	30 November 2022 27 March 2023	
	Commercial Property in Worcestershire, to include availability		
5 October 2023	Performance (Q1 April to June) and In-Year Budget Monitoring		
	District Council Economic Challenges and how the County Council could help – Bromsgrove District Council		
17 November 2023	Performance (Q2 July to September) and In-Year Budget Monitoring		
January 2024	Scrutiny of 2024/25 Budget		
March 2024	Performance (Q3 October to December) and In-Year Budget Monitoring		
Possible Future Items			
June to October 2023	Rail Strategy		Agenda Planning Directorate suggestion September 2022

TBC	Strategic Infrastructure, including road and rail developments		Panel Member suggestion June 2022
TBC	Shrub Hill Quarter		Agenda Planning January 2023
end of 2023/24	Local Transport Plan 5		Agenda Planning Directorate suggestion September 2022
TBC	The Council's position on encouraging the over 50's back into the workforce		TBC
TBC	Worcestershire's Employment Levels		Panel Member suggestion June 2022
TBC	Rural Economy and Agriculture, including workforce and skills, access to training and operating costs		Panel Member suggestion June 2022
TBC	Opportunities for Growth, including the available space for specific sectors		Panel Member suggestion June 2022
TBC	Partnership Working, including the role of District Councils and the Private Sector		Panel Member suggestion June 2022
TBC	The levelling up agenda and the impact on Worcestershire (including the Towns funding allocated to Redditch and Worcester and the impact on all main towns in Worcestershire)		Suggested by OSPB 29 June 2022
TBC	Post Offices/Postal Services in Worcestershire		Suggested by OSPB 29 June 2022
TBC	County Council processes for scrutinising contracts involving County Council funding		Suggested at the 29 July 2022 Panel meeting
TBC	Town Centres		Suggested at the 29 July 2022 Panel meeting
TBC following further scoping	The Council's assets and how they are managed		Agenda planning February 2023

Standing Items			
Mar/Jul/Sep/Nov	Performance and In-year Budget Monitoring		Quarterly
November/January	Budget Scrutiny Process		Annually
	District Council Economic Challenges and how the County Council could help		
	Broadband Annual Update	30 November 2022	Annually

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